

*Feel the Difference*

**Minutes of the Special Called Meeting of the Board of Directors**

The Governing Board of Gonzales Healthcare Systems met in a Special Called Meeting on September 14<sup>th</sup>, 2021 at 12:00 P.M. at Thrive Healthplex Conference Room.

Directors Present:

Kenneth Gottwald- President  
Greg Tieken - Vice President  
Gene Reed – Member  
Tim Markham - Member  
Wayne South – Member  
Kerry Morgan – Member  
Sascha Kardosz – Member  
Lisa Gindler - Member

Directors Absent:

Stephanie Kodack - Secretary

Others Present:

Patty Stewart  
Brandon Anzaldua  
Commie Hisey, D.O.  
Christina Carlile  
Joni Leland  
Juli Clay  
Lori Parker  
Sandy Johnston  
Cerena Michalec  
Nicole Kubenka  
Lauren Burns  
Kelly Garcia  
John Pirkle  
Bailey Nichols

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The meeting was called to order at 12:00 P.M. by Kenneth Gottwald – President.

**\*CALL TO ORDER**

There were three (3) individuals present for Public Comment. Lori Parker addressed the Board regarding the need to compensate the nursing staff.

**\*PUBLIC COMMENT**

Lauren Burns addressed the Board regarding the stress of the lack of nurses in the OB dept and the need to compensate nursing staff for retention and recruiting purposes.

Bailey Nichols addressed the Board regarding the need to increase nursing staff compensation to be competitive with other hospitals in our market.

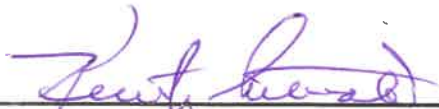
Members entered a Discussion of Employee Compensation for Critical Staffing. Motion was made and **approved** to accept a monthly retention bonus based on regular hours worked in a month retroactive to August 30<sup>th</sup> and to be reevaluated in six months and in twelve months. (Motion by Kerry Morgan, second by Tim Markham) There were eight votes for and no votes against the motion.

**\*APPROVE MONTHLY  
RETENTION BONUS**

Dr. Commie Hisey voiced a concern regarding bonuses for clinic staff.

Motion was made and **approved** to adjourn the meeting. (Motion by Wayne South, second by Gene Reed) There were eight votes for and no votes against the motion.

**\*ADJOURN**



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**Kenneth Gottwald  
President**



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**Stephanie Kodack  
Secretary**