

**Minutes of the Regular Meeting of the Board of Directors**

The Governing Board of Gonzales Healthcare Systems met in a Regular Meeting on December 7<sup>th</sup>, 2021 at 5:15 P.M. at Thrive Healthplex Conference Room.

**Directors Present:**

Kenneth Gottwald- President  
Greg Tieken - Vice President  
Stephanie Kodack - Secretary  
Tim Markham – Member  
Gene Reed – Member  
Wayne South – Member  
Lisa Gindler – Member  
Sascha Kardosz – Member  
Kerry Morgan - Member

**Directors Absent:**

None

**Others Present:**

Patty Stewart	Steve Poteet
Brandon Anzaldua	Chad Smith
Christina Carlile	Holly Danz
Juli Clay	Sandy Johnston
Lori Parker	Joni Leland
Leslie Janssen	Amanda Frederick
Sherri Koepf	Kelly Garcia
Commie Hisey, D.O.	Jose Castro
Kathleen Koerner, D.O.	Casey Jansky
Kelly Lindner	Lauren Burns
Scott Fojt	Karina Longoria
Cynthia Green	Adolph Novosad
Robert Camarillo	John Pirkle
Steven Ackermann	Chip Holmes-QHR
Aaron Milligan-Durbin & Co	

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The meeting was called to order at 5:15 P.M. by Kenneth Gottwald – President.

**CALL TO ORDER**

The Pledge of Allegiance was led by Gene Reed.

**PLEDGE OF ALLEGIANCE**

The Invocation was given by Tim Markham.

**INVOCATION**

There was no one present for Public Comment.

**PUBLIC COMMENT**

Motion was made and **approved** to accept the Financial Audit for Fiscal Year Ending June 30<sup>th</sup>, 2021 as presented by Aaron Mullin with Durbin & Company. (Motion by Greg Tieken, second by Tim Markham) There were nine votes for and no votes against the motion.

**\*APPROVE  
FINANCIAL AUDIT  
FOR FYE 06/30/21  
BY DURBIN & CO**

**QHR Update as presented by Chip Holmes:**

**\*QHR UPDATE**

- Patty's second year as CEO is complete and we will share her evaluation results in Executive Session today.
- Gratitude was given to Dr. Hisey, Lori Parker, Patty Stewart for the ongoing weekly conversations with Chip Holmes and Erika Sundrud regarding a High Reliable Organization.
- Discussion was held on the moral burnout during the COVID pandemic witnessed by Chip.

**CONSENT AGENDA**

**Consent Agenda:**

Kenenth Gottwald, President, asks if any items need to be removed for discussion. There were no items requested to be removed.

**Consent Agenda Items:**

- Minutes of the Regular Meeting on November 2<sup>nd</sup>, 2021
- Minutes of the Executive Committee Meeting on November 8<sup>th</sup>, 2021
- Minutes of the Executive Committee Meeting on November 22<sup>nd</sup>, 2021
- Minutes of the Special Called Meeting on November 23<sup>rd</sup>, 2021

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Consent Agenda Items Continued:

- Marketing Report
- Nursing Report
- Rural Health Clinic Report
- Information Technology Report
- Home Health Administrator Report
- Thrive Healthplex Report
- Therapy Services Report
- Gonzales Healthcare Foundation Report
- Plant Operations Report
- Dietary Report
- Nursing Home QIPP Reports
- Patient Visitation Rights Policy
- Restraint and Seclusion Policy
- Hand Hygiene Policy
- Public Funds Investment Policy
- PolicyStat Proposal
- Risk Lite Proposal
- Morhmann's Drug Store Renewal Agreement

Motion was made and **approved** to accept the Consent Agenda as presented. (Motion by Gene Tie ken, second by Kerry Morgan) There were nine votes for and no votes against the motion.

**\*APPROVE CONSENT  
AGENDA**

**FINANCIAL REPORT AS PRESENTED BY BRANDON  
ANZALDUA:**

**\*FINANCIAL REPORT**

Motion was moved and **approved** to accept the Financial Report for October 2021 as presented, with the following documents:

- Balance Sheet
- Cash Flow Sheet
- Current Month and YTD Income Statement Compared to Last Year
- Current Month and YTD Income Statement Compared to Budget
- Departmental Charge/Expense Report
- Receivable, Payor Mix and Collections

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Financial Report Continued:

- Trend Report
- Capital Expenditure Report
- Investment
- Schedule
- Tax Report Accounts

(Motion by Greg Tieken, second by Lisa Gindler) There were nine votes for and no votes against the motion.

**\*APPROVE OCT 2021  
FINANCIAL REPORT**

Motion was made and **approved** to Call Meeting into Executive Session Pursuant to Section 161.032 of the Texas Health & Safety Code. (Motion by Greg Tieken, second by Sascha Kardosz) There were nine votes for and no votes against the motion.

**\*CALL MEETING INTO  
EXECUTIVE SESSION**

Motion was made and **approved** to Call Meeting into Open Session. (Motion by Greg Tieken, second by Kerry Morgan) There were nine votes for and no votes against the motion.

**\*CALL MEETING INTO  
OPEN SESSION**

Motion was made and **approved** to accept the Medical Staff Report as presented in Executive Session. (Motion by Stephanie Kodack, second by Tim Markham) There were nine votes for and no votes against the motion.

**\*APPROVE MEDICAL  
STAFF REPORT**

Motion was made and **approved** to accept the Quality Assessment and Performance Improvement Report as presented in Executive Session. (Motion by Tim Markham, second by Stephanie Kodack) There were nine votes for and no votes against the motion.

**\*APPROVE QAPI  
REPORT**

Motion was made and **approved** to accept the Compliance Report as presented in Executive Session. (Motion by Greg Tieken, second by Kerry Morgan) There were nine votes for and no votes against the motion.

**\*APPROVE  
COMPLIANCE  
REPORT**

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Motion was made and **approved** to accept the Patient and Professional Services Contract Review as presented in Executive Session. (Motion by Stephanie Kodack, second by Tim Markham) There were nine votes for and no votes against the motion.

**\*APPROVE PATIENT &  
PROF SERVICES  
CONTRACT REVIEW**

**CEO REPORT AS PRESENTED BY PATTY STEWART:**

**\*CEO REPORT**

- A Cerner rep will be here the week of December 13<sup>th</sup> for demos; Daniel Llenerville will have an updated proposal from Cerner soon; conversations with Meditech are on-going regarding live demos.
- The QHR Culture of Care HRO agreement will be added to January's agenda for approval; we have already implemented Safety Huddles.
- Patty and Lori had calls with the Huron Group regarding their Leadership development platform; also looking into a TORCH endorsed On Demand Leadership firm.
- Still waiting on the contract approval from Dr. Kirchner's group; continued communication with Dr. Nash – vascular surgeon.
- Go-Live for the new HR system with UKG is Feb 2022
- We have the Exemption Forms for the Vaccine Mandate, however not enforcing the forms due to the current lawsuit.

Motion was made and **approved** to accept the CEO Report as presented. (Motion by Gene Reed, second by Sascha Kardosz) There were nine votes for and no votes against the motion.

**\*APPROVE CEO  
REPORT**

Motion was made and **approved** to Call the Meeting into Executive Session Pursuant to Section 551.074 of Texas Government Code for the purpose of the Annual Evaluation of the Chief Executive Officer. (Motion by Sascha Kardosz, second by Wayne South) There were nine votes for and no votes against the motion.

**\*CALL MEETING INTO  
EXEC SESSION  
PURSUANT TO SEC  
551.074 – ANNUAL  
CEO EVAL**

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Motion was made and **approved** to Call the Meeting into Open Session. (Motion by Gene Reed, second by Tim Markham) There were nine votes for and no votes against the motion.

**\*CALL MEETING INTO  
EXECUTIVE SESSION**

Motion was made and **approved** to accept the Annual Evaluation of the Chief Executive Officer as presented in Executive Session. (Motion by Gene Tieken, second by Tim Markham) There were nine votes for and no votes against the motion.

**\*APPROVE           CEO  
ANNUAL EVAL**

Motion was made and **approved** to Adjourn the meeting. (Motion by Wayne South, second by Kerry Morgan) There were nine votes for and no votes against the motion.

**\*ADJOURNMENT**

  
Kenneth Gottwald  
President

  
Stephanie Kodack  
Secretary