

## **Minutes of the Regular Meeting of the Board of Directors April 2, 2024**

The Governing Board of Gonzales Healthcare Systems met in a Regular Meeting on April 2, 2024, at 5:15 P.M. at the Thrive Healthplex Conference Room.

Directors Present:

Kenneth Gottwald – President  
Greg Tieken – Vice President  
Sascha Kardosz – Member  
Kerry Morgan – Member  
Wayne South – Member  
Tim Markham – Member  
Gene Reed – Member  
Lisa Gindler – Member (6:04 PM)  
Stephanie Kodack – Secretary (Via Phone)

Others Present:

Brandon Anzaldua, CEO  
Billy Bailey, CFO  
Dr. Kathleen Korner, D.O., F.A.C.O.S., Chief of Staff  
Juli Clay  
Amanda Frederick  
Karen Iacuone  
John Pirkle  
Deena Cobler

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The meeting was called to order at 5:15 P.M. by Kenneth Gottwald  
- President.

**CALL TO ORDER**

The Pledge of Allegiance was led by Gene Reed.

**PLEDGE OF ALLEGIANCE**

The Invocation was given by Kerry Morgan.

**INVOCATION**

There were three people present for Public Comment. Dr. Commie Hisey, Dr. David Meredith, and Dr. Humberto Rivas. Dr Hisey stated he had concerns about the Cerner Conversion which took place in October 2023. He stated the physicians were not receiving accurate monthly pay because of issues with billing. Dr. David Meredith concurred with Dr. Hisey and stated he has also not received accurate pay since November 2024. Dr. Rivas also shared his pay has been lower since the conversion. They shared this created a significant burden to them.

**PUBLIC COMMENT**  
**HISEY, MEREDITH,**  
**RIVAS**

Motion was made and **approved** at 5:30 PM to close the Open Session of the Board of Director's meeting held on April 2, 2024. (Motion by Greg Tieken, second by Tim Markham) There were seven for and no votes against the motion.

**CLOSE OPEN SESSION**

Meeting was called into Executive Session at 5:30 PM, Pursuant to the Provisions of Chapter 551 of the Texas Government Code; Section 551.071, Section 551.072, Section 551.073, Section 551.074, Section 551.076, Section 551.085, and Section 161.032 under the Texas Health & Safety Code. (Motion by Greg Tieken, second by Kerry Morgan) There were seven votes for and no votes against the motion.

**EXECUTIVE SESSION**

Motion was made and **approved** to adjourn Executive Session at 6:30 PM on April 2, 2024. (Motion by Gene Reed, second by Tim Markham) There were eight votes for and no votes against the motion.

**ADJOURN CLOSED**  
**SESSION**

The meeting was called into Open Session at 6:32 PM on April 2, 2024, (Motion by Tima Markham and seconded by Gene Reed) There were eight votes for and no votes against the motion.

**CALL MEETING INTO**  
**OPEN SESSION**

Roger Dyer gave the Bi-Annual Heights of Gonzales Report. Roger shared that their annualized turnover rate is at 51% and that they have hired multiple new Charge Nurses. He shared that they continue to have staffing challenges with Certified Nurse Aides and Certified Medication Aides and that they will continue to advertise the increased wages and shift differential to draw applicants. He shared that Administrator has been approved as a NATCEP Security Authority and has submitted an application to hold C.N.A. classes at the Heights to "grow" their own

**HEIGHTS OF GONZALES**

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C.N.A. The Fun Bunch Committee continues to meet each month and develops a team member appreciation/events calendar.

Brandon Anzaldua presented the Construction update. He stated that the bids were due by 2:00 PM on April 10, 2024, and that a Building Committee Meeting would be held that day to accept the bids. He stated there would need to be a Special Board of Directors Meeting called to make the contractor choice on or around April 26, 2024. Brandon shared that AGCM was onsite and shared some suggestions on how to make improvements at Thrive. He stated AGCM also shared that an electrical coordination study would be needed prior to the construction project commencing.

**CONSTRUCTION  
UPDATE**

Dr Gottwald asked for the AGCM Invoice to be **approved**. (Motion by Greg Tieken, seconded by Gene Reed) There were eight for and no votes against the motion.

**APPROVE  
CONSTRUCTION  
INVOICES**

The Certification of Unopposed Candidates for the Election to be held on May 4, 2024, was **approved** and accepted by the Board. (Motion by Gene Reed, second by Sascha Kardosz) There were eight votes for and no votes against

**APPROVE  
CERTIFICATION OF  
UNOPPOSED  
CANDIDATES**

The Order of Cancellation for Election to be held on May 4, 2024, was **approved** and accepted by the Board. (Motion by Gene Reed, second by Sascha Kardosz) There were eight votes for and no votes and no votes against.

**APPROVE ORDER OF  
CANCELLATION**

**Consent Agenda:**

**CONSENT AGENDA**

Kenneth Gottwald, President, asked if any items need to be pulled for discussion. No items were requested to be pulled. Greg Tieken requested that the Finance Committee Minutes be updated to include the investment of \$10 million dollars into Treasury Bills.

**Consent Agenda Items:**

- Minutes of the Gonzales Healthcare Foundation on February 21, 2024
- Minutes of the Public Hearing and Regular Meetings on March 5, 2024
- Minutes of the Building Committee on March 22, 2024
- Minutes of the Executive Committee Meeting on March 25, 2024
- Minutes of the Finance Committee Meeting on March 25, 2024

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- Policies:
  - Professional Courtesy Discounts for Physicians Annual Employee and Associates Blood Check - Health Fair Purchasing Authority and Control
  - Medical Staff Leader Consultation with Governing Board on Quality of Medical Care
  - Management of Capital Assets
- Agreements:
  - Redoc Quote
  - Therapy Pool Heater
  - Above the Ceiling Repairs
  - Property Insurance Increase
  - Casie Ehrig Lease Agreement
  - Pathology Institute Lease Agreement
  - Dr. Christopher Walker – Shiner Medical Director Agreement
  - Cardiology Rehab Medical Director Agreement
  - Trauma Medical Director Agreement
- Nursing Home QIPP Report

Motion was made and **approved** to accept the Consent Agenda as presented. (Motion by Lisa Gindler, seconded by Gene Reed) There were eight votes for and no votes against the motion.

**APPROVE CONSENT  
AGENDA**

### FINANCIAL REPORT AS PRESENTED BY BILLY BAILEY:

Motion was moved and **approved** to accept the Financial Report for February 2024 as presented with the following documents:

**APPROVE FINANCIAL  
REPORT**

- Balance Sheet
- Cash Flow Sheet
- Current Month and YTD Income Statement Compared to Last Year
- Currently Month and YTD Income Statement Compared to Budget
- Departmental Charge/Expense Report
- Departmental Charge/Supply Expense Report
- Receivable, Payor Mix and Collections
- Cash Comparison
- Trend Report
- Capital Expenditure Report
- Investment Schedule
- Tax Report
- THRIVE Healthplex
- Foundation

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(Motion by Gene Reed and seconded by Greg Tieken) There were eight votes for and no votes against the motion.

### CEO REPORT AS PRESENTED BY BRANDON ANZALDUA:

### CEO REPORT

Brandon shared the CEO Report. He stated that Cerner has yet to send the dictation quote but overall charges are close to normal. He stated is more evaluation occurring on the charge master, coding, and procedure mapping for physicians to ensure accuracy. Brandon shared that AGCM has been onsite to make suggestions on the issues at Thrive. He stated there would also need to be an electrical coordination study conducted before construction can begin.

Brandon shared that recruitment firms are working on physician needs. He also shared that Cyber Security Training was due on March 31, 2024. He shared that Home Health would be celebrating forty years this summer and would be a “come and go” event tentatively scheduled for June 26, 2024. Brandon stated Cardiac Rehab would kick off on May 1, 2024. He stated a lease agreement with a licensed counselor to operate at Thrive is being proposed tonight and that this counselor will see both +adults and children.

The upcoming events are as follows:

- April 29 - Finance, Executive Committee Meetings
- May 7 - Regular Board Meeting
- April 9 - Board Leadership Training: Courage & Compliance
- April 12 - April 14 Cattle Country Event
- April 27 - 6 pm - Roaring Twenties Foundation Gala

Motion was moved and **approved** to accept the CEO Report as presented with the following documents:

### APPROVE CEO REPORT

- Department Reports
- GHS Newsletter/April 2024

(Motion by Greg Tieken, seconded by Gene Reed) There were eight for and no votes against the motion.

Gina Lehman shared that she has been working with Karen Iacuone on patient satisfaction and quality. She stated her visit to GHS was amazing and that she met with over fifty people in two days. Gina shared that GHS has passionate employees who genuinely care about the mission of the hospital. She stated the feedback included very positive reviews of Senior Leadership now. She stated some of the top comments for improvement were setting standards for patient satisfaction, and more leadership education. Kris Wolff stated she echoed Gina’s

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statements that there were passionate employees that really care about patient satisfaction and moving the hospital forward.

**Ovation Healthcare Monthly**

Report as presented by Chip Holmes:

Chip shared how important it is to continue the work with Gina and Kris and how proud he is of the progress that has been accomplished. He stated that he looks forward to the Leadership Retreat in June to focus on the Strategic Plan.

Motion was made and **approved** at 7:30 PM to close the Open Session of the Board of Director’s meeting held on April 2, 2024. (Motion by Gene Reed, second by Kerry Morgan) There were eight for and no votes against the motion. **CLOSE OPEN SESSION**

Meeting was called into Executive Session at 7:34 PM, Pursuant to the Provisions of Chapter 551 of the Texas Government Code; Section 551.071, Section 551.072, Section 551.073, Section 551.074, Section 551.076, Section 551.085, and Section 161.032 under the Texas Health & Safety Code. (Motion by Lisa Gindler, second by Kerry Morgan) There were eight votes for and no votes against the motion. **EXECUTIVE SESSION**

Motion was made and **approved** to adjourn Executive Session at 7:33 PM on April 2, 2024. (Motion by Lisa Gindler, second by Kerry Morgan) There were eight votes for and no votes against the motion. **ADJOURN CLOSED SESSION**

The meeting was called into Open Session at 8:02 PM on April 2, 2024, (Motion by Greg Tieken and seconded by Kerry Morgan) There were eight votes for and no votes against the motion. **CALL MEETING INTO OPEN SESSION**

Motion was made and **approved** to accept the Medical Staff Report as presented in Executive Session. (Motion by Lisa Gindler, second by Gene Reed) There were eight votes for and no votes against the motion. **APPROVE MEDICAL STAFF REPORT**

Motion was made and **approved** to accept the Performance Improvement and Patient Safety Report as presented in Executive Session. (Motion by Greg Tieken second by Gene Reed) There were eight votes for and no votes against the motion. **APPROVE PI/PATIENT**

Motion was made and **approved** to accept the Compliance Report as **APPROVE COMPLIANCE**

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presented in Executive Session. (Motion by Kerry Morgan, second by Gene Reed) There were eight votes for and no votes against the motion.

**REPORT**

Motion was made and **approved** to accept the credentials of Jayesh Patel, D.O. Neurology Telemedicine as presented in Executive Session. (Motion by Lisa Gindler, second by Gene Reed). There were eight votes for and no votes against the motion.

**APPROVE CREDENTIALS**  
**JAYESH PATEL, D.O.**

Motion was made and **approved** to adjourn the meeting at 8:06 PM. (Motion by Wayne South, second Lisa Gindler) There were eight votes for and no votes against the motion.

**ADJOURNMENT**



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Kenneth Gottwald  
President



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Stephanie Kodack  
Secretary