

## Gonzales Healthcare Systems - Job Description

<b>Job Title: OB Registered Nurse</b>		<b>Department: Nursing</b>	
Employee Reports To: CNO, Department Manager		Employee Supervises: N/A	
Exempt/Non-exempt Status: Non-Exempt		Employment Status: Full Time, Part Time, PRN	
Employee Signature:		Approval:	
Date:		Date:	
<b>Position Summary</b>			
<p>As an associate of Gonzales Healthcare Systems, you will have the opportunity to provide direct nursing care to patients in accordance with established policies, procedures, and protocols of the healthcare organization. The RN will:</p> <ul style="list-style-type: none"> <li>• Implement and monitor patient care plans. Monitor, record, and communicate patient condition as appropriate.</li> <li>• Serves as a primary coordinator of all disciplines for well-coordinated patient care.</li> <li>• Notes and carries out physician and nursing orders.</li> <li>• Assesses and coordinates patient's discharge planning needs with members of the healthcare team.</li> </ul>			
<b>Position Qualification</b>			
<b>Education &amp; Licensure</b>	<p>BLS, ACLS, PALS, and NRP credentialed from the American Heart Association; ACLS, PALS, and NRP to be obtained within 6 months of date of hire or transfer; Intermediate Fetal Monitoring required within one year of orientation completion.</p> <p>Registered Nurse credentialed from the Texas Board of Nursing.</p> <p>Annual Breastfeeding education</p> <p>OB Certification preferred. STABLE preferred</p>		
<b>Experience</b>	One year of obstetrics experience preferred.		
<b>Physical Requirements</b>	<p>Intermittent sitting, prolonged periods of standing and walking. Frequent bending, stooping, and reaching. Average lifting of 25lbs. from the floor to waist, 50lbs. from 30" high surface-to-surface, 15lbs. overhead. Pushing and pulling with 50lbs. force while assisting patients or moving equipment. Includes all physical tasks as outlined in the disciplines respective practice act.</p>		
<b>Technology Requirements</b>			
<b>GHS Information Systems</b>	<p><b>SOFTWARE:</b></p> <p>Cerner Office 365 Chrome Logical Ink Adobe Acrobat Fetalink</p> <p><b>WEBSITES:</b></p> <p>Brightly Health.edu GDrive UKG Mede Nursing Info Site Bridge Link RQI</p>		

	<b>Lippincott Advisor 7 Procedure</b> <b>Lexicomp</b> <b>Policy Stat</b> <b>RL Datix</b> <b>Tiger Connection</b> <b>Marco Oz</b> <b>Hear Sim</b>
<b>Access Control</b>	
<b>Physical Access</b>	<b>Standard Employee Access</b> <b>OB Access</b> <b>OR Access</b> <b>Central Supply Access</b>

<b>Section 1. Core Behaviors – All Staff</b>	
<b>A</b>	<b>Organizational Commitment</b>
1	Demonstrates a professional demeanor
2	Is committed to GHS's Mission, Vision, Values
3	Complies with Gonzales Healthcare Systems and departmental Policies
4	Demonstrates commitment to enhancing how GHS is viewed by others
5	Adheres to Attendance & Punctuality Policy
<b>B</b>	<b>Organizational Commitment</b>
1	Advocate of the diverse needs & cultural values of ALL
2	Provides attentive service to ALL
3	Demonstrates respect, sensitivity & care in ALL
4	Protects confidentiality and privacy of ALL
5	Adheres to current GHS's Customer Service Standards
<b>C</b>	<b>Performance Focus &amp; Self-Management</b>
1	Organizes & prioritizes work duties
2	Works toward the continuing growth/development of staff
3	Sets & tries to surpass personal & work goals
4	Is aware of one's impact on others
5	Is flexible & adapts positively to new, different or changing situations
6	Asks questions, is informed & acts according to GHS's standards
7	Incorporates the PI plan principles into daily activities
8	Adheres to laws and regulations applicable to job function
<b>D</b>	<b>Team Orientation</b>
2	Participates in projects & is a good team player
3	Recognizes and acknowledges others for a job well done
4	Considers coworkers views & recommendations
5	Extends team work behaviors to ALL
<b>E</b>	<b>Interpersonal Communications</b>
1	Effectively communicates with others in an effort to create mutual understanding
2	Works to find resolutions to problems
3	Encourages two way communications
4	Maintains focus on issues rather than personalities

<b>Section 2. Department Specific Duties and Responsibilities</b>	
<b>A</b>	
1	Participates in setting standards for patient care and nursing practice in obstetrical nursing.
2	Manages the obstetrical patient and neonate during labor, delivery, and recovery to include operative procedures. Length of recovery care determined by patient condition, minimum two hours.
3	Manages obstetrical medical conditions including preeclampsia, eclampsia, gestational diabetes, pre-term labor, premature rupture of amniotic membranes, repeat or scheduled cesarean section, or the induction or augmentation of labor, according to ACOG standards and Gonzales Healthcare Policy.
4	Performs non-stress tests.
5	Provides psychosocial care to the patient and family to include assessment of needs. Provides nursing interventions with complete, legible documentation.

6	Develops, implements, and maintains current maternal/child nursing care policies, procedures and practices.
7	Identifies problem areas of patient care and assists in formulating plans of action or taking action to solve them.
8	Actively engages in the development of nursing staff to provide quality maternal/child nursing care.
9	Provides care appropriate for the neonate and the pediatric, adolescent, and geriatric patients served based on demonstrated knowledge of the principles of growth and development over the life span.
10	Assesses and interprets data on the neonate and the pediatric, adolescent, and geriatric patients' status to identify adolescent, and geriatric patients' status to identify patients' requirements relative to their age-specific needs and provides care needed as stipulated in departmental policy.
11	Performs admission, discharge, and daily assessment of all patients on the unit.
12	Assesses and interprets fetal strips.
13	Delegates tasks as appropriate to licensed vocational nurses according to their scope of practice.
14	Assesses the supplies needed and stocks the area at the end of each patient encounter.
15	Assures equipment is maintained in good working condition.
16	Provides for prenatal education as determined by the Gonzales Healthcare System Perinatal committee.
19	Uses Professional Nursing behaviors and critical thinking as the basis for decision making in nursing practice.
20	Obtain client history using appropriate collection tools to obtain physical, psychosocial, spiritual, cultural, familial, occupations, and environmental information.
21	Performs basic assessment to identify health status and monitor for change.
22	Collects, validates, and reports assessment data using established assessment tools.
23	Identifies overt and covert, actual and potential healthcare needs of client.
24	Analyzes and interprets health data of clients.
25	Selects nursing diagnosis and develops Plan of Care from a standardized source based upon analysis of health data.
26	Identifies short and long-term goals and selects interventions in conjunction with clients and families.
27	Contributes to, evaluates & updates nursing plan of care.
28	Communicates plan of care to nurses and other healthcare providers and establishes goals that are realistic, specific, measurable and progressive.
29	Compares expected and achieved outcomes of nursing care by modifying plan of care and/or expected outcomes.
30	Promotes a safe, effective care environment conducive to the optimal health and dignity of the client.
31	Selects and carries out appropriate activities to assist client to meet basic physiologic needs including oxygenation, nutrition, circulation, elimination, activity, comfort, rest, sleep, and carries out measures to promote rehabilitation.
33	Selects and carries out appropriate measures to promote psychosocial well-being and fosters client growth during developmental transitions and alterations in health status.
34	Uses independent clinical judgment and established protocols appropriately.
35	Transcribes or co-signs physician orders completely and accurately according to Gonzales Healthcare Systems policy and administers medications and treatments according to Gonzales Healthcare Systems policy.
36	Administers medications and treatments, evaluates and documents responses to treatments and medications and communicates same to other healthcare professionals accurately and legibly according to Gonzales Healthcare Systems policy.
37	Completes all appropriate transfer and discharge forms according to Gonzales Healthcare Systems policy.
38	Assists healthcare providers with treatment and procedures.
39	Adjusts priorities for nursing interventions in emergencies.
40	Performs basic nursing procedures and skills safely and effectively.
41	Using the Nursing process, develops and implements teaching plan for clients and their families concerning promotion, maintenance, and restoration of health in a timely manner.
42	Provides for the care of multiple clients and their families through either direct care or assignment and/or delegation of care.
43	Identifies priorities and makes judgments concerning basic needs of a group of clients in order to organize care.
44	Makes assignments and delegates nursing care based upon assessment of client needs and skills of members of the nursing care team.
45	Checks delegated tasks to insure appropriate completion of tasks.
46	Maintains accurate legible and timely records according to Gonzales Healthcare System policy and procedures.
47	Provides care appropriate for the patients served based on demonstrated knowledge of the principles of growth and development over the life span.
48	Performs nursing duties in the Med-Surg areas when required.
49	Performs nursing duties in the Special Care Unit when required.
50	Performs nursing duties in the Emergency Department when required.
51	Attends 80% scheduled staff meetings and all in-services.
52	Other duties as assigned by supervisor.
<b>B</b>	<b>Infection Control Duties and Responsibilities</b>
1	Follows Infection Control guidelines and policies for Gonzales Healthcare Systems.
<b>C</b>	<b>Safety Duties and Responsibilities</b>
1	Follows Safety guidelines and polices for Gonzales Healthcare Systems.