

## Minutes of the Regular Meeting of the Board of Directors January 7, 2025

The Governing Board of Gonzales Healthcare Systems met in a Regular Meeting on January 7, 2025 at 5:15 P.M. at THRIVE Healthplex Conference Room.

### Directors Present:

Kenneth Gottwald – President  
Greg Tieken – Vice President  
Stephanie Kodack – Secretary  
Wayne South – Member  
Gene Reed – Member  
Tim Markham – Member  
Sascha Kardosz – Member (5:24 P.M.)  
Kerry Morgan – Member  
Lisa Gindler – Member

### Others Present:

Brandon Anzaldua, CEO  
Billy Bailey, CFO  
Karen Iacuone, CNO  
Dr. Kathleen Koerner, D.O., F.A.C.O.S., Chief of Staff (5:21 P.M.)  
Juli Clay, Compliance Officer  
Amanda Frederick, Home Health Administrator  
Jeff Markham, RHC Director (5:42 P.M.)  
John Pirkle, Infection Control/Quality Director  
Christina Carlile, HR Assistant  
Roger Dyer, Heights of Gonzales Administrator

The meeting was called to order at 5:15 P.M. by Kenneth Gottwald  
- President.

CALL TO ORDER

The Pledge of Allegiance was led by Gene Reed.

PLEDGE OF ALLEGIANCE

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The Invocation was given by Greg Tieken.

INVOCATION

There was no one present for Public Comment.

PUBLIC  
COMMENT

Roger Dyer, Heights of Gonzales, presented the nursing home QIPP report for reporting month October 2024. The report reviewed Quality Assurance and Performance Improvement updates.

HEIGHTS OF  
GONZALES QIPP  
REPORT

The Board of Directors approved to convey by way of deed of gift, a parcel of land per the survey of 1.2872 acres in the Sarah Smith League Abstract No. 415, described in Volume 1467, Page 954 of the Official Records of Gonzales County, Texas from Gonzales Healthcare Systems to Gonzales Emergency Services District #1. (Motion by Stephanie Kodack, second by Gene Tieken) There were nine votes for and no votes against the motion.

1.2872 ACRES  
WAELDER  
GIFTED FROM  
GHS TO GES #1

Motion was made and approved to accept the GE Service Contract – Anesthesia as presented. (Motion by Stephanie Kodack, second by Greg Tieken) There were nine votes for and no votes against the motion.

GE SERVICE  
CONTRACT  
ANESTHESIA

Brandon presented the Construction Update stating he is preparing a Deficiency Letter to E4H highlighting areas of which their work on our construction project has not met the required standards and specifications as well as the deviation of plans outlined in the contract terms. Brandon will present the letter to the attorney prior to sending to E4H. Board Members also advised to review all payouts and contest any "Project Manager Fees" listed.

CONSTRUCTION  
UPDATE

Motion was made to DECLINE PAYMENT of E4H Invoice due to Lack of Performance. (Motion by Lisa Gindler, second by Greg Tieken) There were nine votes for and no votes against the motion.

E4H INVOICE  
DECLINE  
PAYMENT

Motion was made and approved to accept the AGCM Invoice as presented. (Motion by Gene Reed, second by Lisa Gindler) There were nine votes for and no votes against the motion.

APPROVE  
AGCM INVOICE

Motion was made and approved to accept the Pay App #4 Invoice as presented. (Motion by Greg Tieken, second by Kerry Morgan) There were nine votes for and no Votes against the motion.

APPROVE PAY  
APP #4 INVOICE

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Motion was made and approved to accept the FFE and Surgical Equipment – OR Expansion proposed Capital Expenditure NOT TO EXCEED \$4,3367,503. Motion by Stephanie Kodack, second by Tim Markham) There were nine votes for and no votes Against the motion.

FFE &  
SURGICAL  
EQUIPMENT

### Consent Agenda:

Kenneth Gottwald, President, no items were asked to be pulled for discussion.

CONSENT  
AGENDA

### Consent Agenda Items:

- Minutes of the Gonzales Healthcare Foundation Meeting, November 20, 2024
- Minutes of the Regular Meeting of the Board of Directors, December 3, 2024
- Minutes of the Building Committee, December 10, 2024
- Minutes of the Special Call Board of Directors Meeting, December 18, 2024
- Minutes of the Executive Committee Meeting, December 30, 2024
- Policies:
  - Advantage Points Policy - Changes
  - Restricted – Retired – Extended Illness Time Policy – Review
  - Nondiscrimination Policy – Added HH Approval – Review
  - Notice of Privacy Practices Policy – Changes
  - Public Funds Investments Policy - Review
- Agreements and Renewals
  - Network and Broadband Expansion Proposal
- Nursing Home QIPP Report

Motion was made and approved to accept the Consent Agenda as presented. (Motion by Greg Tieken, second by Sascha Kardosz) There were nine votes for and no votes against the motion.

APPROVE  
CONSENT  
AGENDA

### FINANCIAL REPORT AS PRESENTED BY BILLY BAILEY:

Motion was moved and approved to accept the Financial Report for November 2024 as presented with the following documents:

FINANCIAL  
REPORT

- Balance Sheet
- Cash Flow Sheet
- Current Month and YTD Income Statement Compared to Last Year
- Current Month and YTD Income Statement Compared to Budget
- Departmental Charge/Expense Report
- Departmental Charge/Supply Expense Report
- Receivable, Payor Mix and Collections

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- Cash Comparison
- Trend Report
- Capital Expenditure Report
- Investment Schedule
- Tax Report
- THRIVE Healthplex
- Foundation
- Nursing Home Financials
- Draft Budget Calendar FY 2026

(Motion by Tim Markham second by Kerry Morgan) There were nine votes for and no votes against.

FINANCIAL  
REPORT  
APPROVAL

CEO REPORT AS PRESENTED BY BRANDON ANZALDUA:

CEO REPORT

Brandon presented the CEO Report beginning with an update on recruitment. He stated Dr. Scheer with inReach Healthcare will be on-site January 17<sup>th</sup>. Board Members are invited to participate in the recruitment discussion. Brandon continued advising members that Project Charters are complete for leadership development and growth. The Finance project charter will be presented to hospital team members in the next few weeks. In reference to Leadership Development, Brandon mentioned there will be a new education model introduced and rolled out. He also made mention of the upcoming Chamber Banquet in February and inquired how many tables members would like to purchase for the event. In conclusion, Brandon encouraged members to read the AHA article Environmental Scan that contains information on the future of healthcare in areas such as Workforce, Financial Sustainability and Consumerism.

The upcoming events are as follows:

- January 23<sup>rd</sup> - Building Committee
- January 27<sup>th</sup> – Finance, Executive Committee Meeting
- January 4<sup>th</sup> – Regular Board Meeting

Awareness Days/Weeks

- 12: National Pharmacist Day
- 25: National IV Nurses Day
- 19-25: NAP (National Activity Professionals) Week
- 23-29: National CRNA Week
- National Blood Donor Month

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Motion was moved and approved to accept the CEO Report as presented with the following documents:

- Department Reports
- GHS Newsletter for January 2025

APPROVE  
CEO REPORT

(Motion by Lisa Gindler, second by Tim Markham) There were nine votes for and no votes against the motion.

Chip Holmes was not available to attend the meeting. Members reviewed Ovation Healthcare Monthly Update. No motion was needed on this item.

OVATION  
HEALTHCARE  
UPDATE

Motion was made and approved at 6:42 PM to close the Open Session of the Board of Director's meeting held on January 7, 2025. (Motion by Gene Reed, second by Wayne South) There were nine votes for and no votes against the motion.

CLOSE OPEN  
SESSION

Meeting was called into Executive Session at 6:47 PM, Pursuant to the Provisions of Chapter 551 of the Texas Government Code; Section 551.071, Section 551.072, Section 551.073, Section 551.074, Section 551.076, Section 551.085, and Section 161.032 under the Texas Health & Safety Code. (Motion by Greg Tieken, second by Lisa Gindler) There were nine votes for and no votes against the motion.

EXECUTIVE  
SESSION

Motion was made and approved to adjourn Executive Session at 7:12 pm on January 7, 2025. (Motion by Greg Tieken, second by Wayne South) There were nine votes for and no votes against the motion.

ADJOURN  
CLOSED  
SESSION

The meeting was called into the Open Session at 7:13 PM on January 7, 2025. (Motion by Gene Reed and second by Stephanie Kodack) There were nine votes for and no votes against the motion.

CALL MEETING  
INTO OPEN  
SESSION

Motion was made and approved to accept the Medical Staff Report as presented in Executive Session. (Motion by Gene Reed, second by Sascha Kardosz) There were nine votes for and no votes against the motion.

APPROVE  
MEDICAL  
STAFF REPORT

Motion was made and approved to accept the Credentialing Application for Sara DeSpain, M.D., Courtesy Staff, Family Medicine, ER Privileges as presented in Executive Session. (Motion Stephanie Kodack, second by Sascha Kardosz) There were nine votes for and no votes against the motion.

SARA DESPAIN  
MD  
CREDENTIALING

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Motion was made and approved to accept the Credentialing Application for Gustavo Sandigo, M.D., Courtesy Staff, Family Medicine, ER Privileges as presented in Executive Session. (Motion by Gene Reed, second by Greg Tieken) There were nine votes for and no votes against the motion.

GUSTAVO  
SANDIGO MD  
CREDENTIALING

Motion was made and approved to accept the Performance Improvement and Patient Safety Report as presented in Executive Session. (Motion by Gene Reed, second by Sascha Kardosz) There were nine votes for and no votes against the motion.

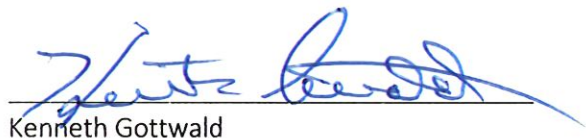
APPROVE  
PI/PATIENT

Motion was made and approved to accept the Compliance Report as presented in Executive Session. (Motion by Gene Reed, second by Sascha Kardosz) There were nine votes for and no votes against the motion.

APPROVE  
COMPLIANCE  
REPORT

Motion was made and approved to adjourn the meeting. (Motion by Wayne South, second by Tim Markham) There were nine votes for and no votes against the motion.

ADJOURNMENT



Kenneth Gottwald

President



Stephanie Kodack

Secretary