

## Gonzales Healthcare Systems - Job Description

<b>Job Title: Scrub Technician</b>		<b>Department: Surgery</b>
<b>Employee Reports To:</b> Surgery Manager		<b>Employee Supervises:</b> N/A
<b>Exempt/Non-exempt Status:</b> Non-Exempt		<b>Employment Status:</b> Full Time
<b>Employee Signature:</b>		<b>Approval:</b>
<b>Date:</b>		<b>Date:</b>
<b>Position Summary</b>		
Assists in activities and services in the operating room under the direction of a Registered Nurse and according to Gonzales Healthcare Systems policies. Performs "scrub" duties and specific duties appropriate and authorized by the RN. If licensed vocational nurse, may perform nursing duties as assigned by the RN.		
<b>Position Qualification</b>		
<b>Education &amp; Licensure</b>	<p>BLS required. ACLS and PALS required if licensed nurse.</p> <p>BLS, ACLS, and PALS, credentialed from the American Heart Association; ACLS and PALS to be obtained within 6 months of date of hire or transfer</p> <p>Graduate of an Operating Room Technician Program, or Registered Nurse or Licensed Vocational Nurse credentialed from the Texas Board of Nursing.</p> <p>Certification as an Operating Room Technician preferred.</p>	
<b>Experience</b>	Two years of surgical technician experience preferred.	
<b>Physical Requirements</b>	Intermittent sitting, prolonged periods of standing and walking. Frequent bending, stooping, and reaching. Average lifting of 25lbs. from the floor to waist, 50lbs. from 30" high surface-to-surface, 15lbs. overhead. Pushing and pulling with 50lbs. force while assisting patients or moving equipment. Includes all physical tasks as outlined in the disciplines respective practice act.	
<b>Technology Requirements</b>		
<b>GHS Information Systems</b>	<p>SOFTWARE:</p> <p>Citrix Cerner Office 365 Chrome</p> <p>WEBSITES:</p> <p>Brightly Health.edu GDrive UKG Nursing Info. Site Gmed/Gastro</p>	
<b>Access Control</b>		
<b>Physical Access</b>	<p>Standard Employee Access</p> <p>OR Access</p> <p>Sievers Medical Clinic Access</p>	

Section 1. Core Behaviors – All Staff	
<b>A</b>	<b>Organizational Commitment</b>
1	Demonstrates a professional demeanor

	2	Is committed to GHS's Mission, Vision, Values
	3	Complies with Gonzales Healthcare Systems and departmental Policies
	4	Demonstrates commitment to enhancing how GHS is viewed by others
	5	Adheres to Attendance & Punctuality Policy
<b>B</b>		<b>Customer Orientation</b>
	1	Advocate of the diverse needs & cultural values of ALL
	2	Provides attentive service to ALL
	3	Demonstrates respect, sensitivity & care in ALL
	4	Protects confidentiality and privacy of ALL
	5	Adheres to current GHS's Customer Service Standards
<b>C</b>		<b>Performance Focus &amp; Self-Management</b>
	1	Organizes & prioritizes work duties
	2	Works toward the continuing growth/development of staff
	3	Sets & tries to surpass personal & work goals
	4	Is aware of one's impact on others
	5	Is flexible & adapts positively to new, different or changing situations
	6	Asks questions, is informed & acts according to GHS's standards
	7	Incorporates the PI plan principles into daily activities
	8	Adheres to laws and regulations applicable to job function
<b>D</b>		<b>Team Orientation</b>
	1	Acts to work cooperatively with & helps other team members
	2	Participates in projects & is a good team player
	3	Recognizes and acknowledges others for a job well done
	4	Considers coworkers views & recommendations
	5	Extends team work behaviors to ALL
<b>E</b>		<b>Interpersonal Communications</b>
	1	Effectively communicates with others in an effort to create mutual understanding
	2	Works to find resolutions to problems
	3	Encourages two way communications
	4	Maintains focus on issues rather than personalities

1	Follows Infection Control guidelines and policies for Gonzales Healthcare Systems.
<b>C</b>	<b>Safety Duties and Responsibilities</b>
1	Follows Safety guidelines and policies for Gonzales Healthcare Systems.