

Minutes of the Regular Meeting of the Board of Directors

August 5, 2025

The Governing Board of Gonzales Healthcare Systems met in a regular meeting

On August 5, 2025, at 5:15 P.M. at THRIVE Healthplex Conference Room.

Directors Present:

Dr. Kenneth Gottwald - President
Greg Tieken – Vice President
Dr. Stephanie Kodack – Secretary
Gene Reed – Member
Wayne South – Member
Lisa Gindler – Member
Sascha Kardosz – Member
Tim Markham – Member

Directors Absent:

Jean Burns

Others Present:

Brandon Anzaldua, CEO
Billy Bailey, CFO
Juli Clay, Compliance Officer
John Pirkle, Infection Control/Quality Director
Karen Iacuone, CNO
Amanda Frederick, Home Health Administrator
Dr. Kathleen Koerner, DO, FACOS, Chief of Staff

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Chip Holmes, Ovation Healthcare (virtual)

Fletcher Brown, Attorney (5:15-6:17) (virtual)

Britney Farris, Executive Assistant

David Malaer

The meeting was called to order at 5:15 P.M. by Dr. Kenneth Gottwald – President

CALL TO ORDER

The Pledge of Allegiance was led by Gene Reed.

PLEDGE OF ALLEGIANCE

The Invocation was given by Greg Tieken.

INVOCATION

There was no one present for Public Comment.

PUBLIC COMMENT

The Board **accepted** the resignation of Tim Markham effective August 31, 2025. The Board thanks him for his service. (Motion by Lisa Gindler, Second by Gene Reed) There were eight votes for and no votes against.

**BOARD MEMBER
RESIGNATION**

Motion was made and **approved** to close Open Session of the Board of Director’s meeting at 5:19pm on August 5, 2025. (Motion by Stephanie Kodack, Second by Lisa Gindler) There were eight votes for and no votes against the motion.

**CLOSE OPEN
SESSION**

Meeting was called into Executive Session, Pursuant to the Provisions of Chapter 551 of the Texas Government Code; Section 551.071, Section 551.072, Section 551.073, Section 551.074, Section 551.076, Section 551.085, and Section 161.032 under the Texas Health & Safety Code at 5:21 PM on August 5, 2025. (Motion by Gene Reed, second by Lisa Gindler) There were eight votes for and no votes against the motion.

**EXECUTIVE
SESSION**

Motion was made and **approved** authorizing Brandon, CEO, to take action as

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advised by the attorney during Executive Session. (Motion by Greg Tieken, Second by Stephanie Kodack) There were eight votes for and no votes against the motion.

Motion was made and **approved** to adjourn Executive Session at 6:14 PM on August 8, 2025. (Motion by Gene Reed, second by Lisa Gindler) There were eight votes for and no votes against the motion.

**ADJOURN
CLOSED
SESSION**

The meeting was called into the Open Session at 6:17PM on August 5, 2025. (Motion by Gene Reed, Second by Sascha Kardosz) There were eight votes for and no votes against the motion.

**CALL MEETING
INTO OPEN
SESSION**

Motion made and **approved** to Receive the 2025 No-New Revenue and Voter Approval Tax Rates from Gonzales County Tax Assessor-Collector. (Motion by Greg Tieken, Second by Sascha Kardosz) There were eight Votes for and no votes against.

**RECEIVE
2025 TAX
RATES**

2025 TAX RATE DISCUSSION

The Board discussed and proposed the 2025 Tax Rate for Gonzales Healthcare Systems to be .2792. (Motion by Greg Tieken, Second by Tim Markham) There were eight votes for and no votes against the motion.

**APPROVE
TAX
RATE**

Motion was made and **approved** for the public tax hearing to be September 2, 2025, at 5:15pm at THRIVE Healthplex in the CREATE conference room. (Motion by Lisa Gindler, Second by Tim Markham) There were eight votes for and no votes against the motion.

**APPROVE
DATE, TIME
PLACE**

Approved and Waived Gonzales Healthcare Systems' Portion of the

TAXES WAIVED

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Outstanding Property Taxes Currently Owed for Parcel 13371 (R13810)

PARCEL 13371

Subject to the county taking full possession of property. (Motion by Greg Tieken, Second by Tim Markham) There were eight votes for the motion and no votes against the motion.

Approved and Waived Gonzales Healthcare Systems' Portion of the

TAXES WAIVED

Outstanding Property Taxes Currently Owed for Parcel 13394 (R18001)

PARCEL 13394

Subject to the county taking full possession of property. (Motion by Lisa Gindler, Second by Gene Reed). There were eight votes for and no votes against motion.

Approved and Donated Gonzales Healthcare Systems' Interest in Parcel

DONATED

13371 (R13810) to Gonzales County Subject to the county taking full

PARCEL 13371

possession of property. (Motion by Greg Tieken, Second by Stephanie Kodack). There were eight votes for and no votes against motion.

Approved and Donated Gonzales Healthcare Systems' Interest in Parcel

DONATED

13394 (R18001) to Gonzales County Subject to the county taking full

PARCEL 13394

possession of property. (Motion by Greg Tieken, Second by Stephanie Kodack). There were eight votes for and no votes against motion.

Motion was made and **approved** Bid for Tax Resale Property, Suit 6792, Property Parcel 13390, Situs St. Michael/McClure (motion by Lisa Gindler, Second by Stephanie Kodack) there were eight votes for the motion and not votes against the motion.

**APPROVE BID FOR
TAX RESALE
PROPERTY**

Brandon gave the Board a construction update: Expected completion of the front

CONSTRUCTION

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hallway of patient room remodel is September 2025. The project overall is currently **UPDATE** scheduled to be completed in March 2026, behind schedule by months due to equipment issues, design questions, and weather. The forms have been built in the surgery expansion area with slab pour to occur the week of 7/28.

Consent Agenda:

- Minutes of the Regular Meeting of Board of Directors, July 1, 2025
- Minutes of the Special Called Meeting of Board of Directors, July 15, 2025
- Minutes of the Special Called Meeting of Board of Directors, July 23, 2025
- Minutes of the Gonzales Healthcare Systems Foundation Meeting June 18, 2025
- Minutes of the Building Committee Meeting, July 9, 2025
- Minutes of the Building Committee Meeting, July 16, 2025
- Minutes of the Building Committee Meeting, July 23, 2025
- Minutes of the Building Committee Meeting, July 30, 2025
- Minutes of the Executive Committee Meeting, July 28, 2025
- Minutes of the Executive Committee Meeting, July 29, 2025
- AGCM July Invoice
- E4H July Invoice
- Pay APP #11
- Raba Kistner Invoice
- E4H June Invoice
- Pay APP #10
- Convergent Low Voltage Proposal
- PCO #18
- PCO #19
- PCO #23
- PCO #27
- PCO #35
- PCO #44
- PCO #47
- PCO #49
- PCO #51

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- PCO #52
- Nurse Peer Review – No Changes – Review
- Nurse Peer Review Committee – No Changes – Review
- Nurse Staffing Policy and Plan – No Changes – Review
- Professional Courtesy Discounts for Physician – No Changes – Review
- Business Courtesies – No Changes – No Changes – Review
- Physician Recruitment and Retention – No Changes – Review
- Informed Consent to Medical or Surgical Treatment - Policy was updated
- Consent for Emergency Care - Policy was updated
- Emergency Department Deaths - Policy was updated
- Access to Protected Health Information – Policy was updated
- Faxing and E-Mailing Patient Information - Policy was updated
- Direct Admission Procedure for Sievers Medical Clinic – Routine – Non-Emergency Admission - Policy was updated
- Sterilization Consent – Medicaid Patient - Policy was updated
- Organ and Tissue Donation – Identification and Referral - Policy was updated
- Work From Home Guidelines No Changes – Review
- GHS Contract Staff No Changes – Review
- Educational Requirements Residents – Interns – Students and Shadowing No Changes – Review
- Nursing Home QIPP Report

Motion was made and **approved** to accept the Consent Agenda as presented.
(Motion by Gene Reed, Second by Sascha Kardosz). There were eight votes
for and no votes against the motion.

**APPROVE
CONSENT
AGENDA**

Motion was made and **accepted** to accept the Airrosti Space Lease
Agreement 08/01/2025. (Motion by Gene Reed, Second by Stephanie
Kodack) There were eight votes for and no votes against the motion.

**AIRROSTI
SPACE LEASE
AGREEMENT**

Motion was made and **accepted** to accept the Hematology Analyzer
proposal. (Motion by Stephanie Kodack, Second by Gene Reed) There were
eight votes for and no votes against the motion.

**APPROVE
HEMATOLOGY
PROPOSAL**

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Motion was made and **accepted** to accept the Zeiss Pentero Classic Microscope in the amount of \$90,000 as presented to the board. (Motion by Gene Reed, Second by Stephanie Kodack) There were eight votes for and no votes against the motion.

**APPROVE
NEURO/SPINE
MICROSCOPE**

Motion was made and **accepted** to accept Durbin & Co as Gonzales Healthcare Systems Audit Firm and Cost Report Preparer for Fiscal year 2025. (Motion by Sascha Kodosz, Second by Greg Tieken) There were eight votes for and no votes against the motion.

**APPROVE
AUDIT FIRM**

FINANCIAL REPORT AS PRESENTED BY BILLY BAILEY:

Motion was made and **approved** to accept the Financial Report for June 2025

**FINANCIAL
REPORT**

As presented with the following documents:

- Balance Sheet
- Cash Flow Sheet
- Current Month and YTD Income Statement Compared to Last Year
- Current Month and YTD Income Statement Compared to Budget
- Departmental Charge/Expense Report
- Departmental Charge/Supply Expense Report
- Receivable, Payor Mix and Collections
- Cash Comparison
- Trend Report
- Capital Expenditure Report
- Investment Schedule
- Construction and Remodeling Spending
- Foundation
- Nursing Home Financials

(Motion by Gene Reed, Second Greg Tieken) There were eight votes for and no votes against the motion.

CEO REPORT AS PRESENTED BY BRANDON ANZALDUA:

CEO REPORT

Gonzales Healthcare Systems held 9 well-attended town hall meetings and continues daily departmental rounds. Construction on the patient room hallway is now expected to finish by September 2025, with full project completion delayed until March 2026 due to various setbacks. Recruitment efforts are ongoing

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for multiple specialties, with 15 firms focused on filling the OBGYN position. The annual employee survey is set for July, with results in September. Facility master planning is underway to align future needs with current projects. Applications for Critical Access Hospital and swing bed designation are progressing, and lab construction is on track to finish by the end of July. Memorial Clinic construction is about to begin. Marketing videos have been filmed and are being rolled out. The mammography survey received great feedback, and upcoming events include the executive and board meetings and the annual financial audit starting August 4th.

Upcoming Events:

- August 26th - Executive Committee Meeting
- September 2nd – Regular Board Meeting
- August 4th – Annual financial audit field work begins.

Motion was made and approved to accept the CEO report as presented with

APPROVE CEO

The following documents:

REPORT

- Department Reports
- GHS Newsletter

(Motion was made by Stephanie Kodack, Second by Tim Markham) There were eight votes

For and no votes against the motion.

OVATION HEALTHCARE MONTHLY UPDATE

Chip Holmes presented the Ovation monthly update. Chip reported that Billy Bailey’s evaluation was coming to an end and that Brandon Anzaldúa’s evaluation was underway and that they had 11 of 17 evals in. Chip stated that the Evaluation packets would be ready for the next board meeting, September 2, 2025. He spoke on the changes happening right now in healthcare and different laws that are making those changes and that we need to stay focused and diligent. He mentioned that with those changes there may be opportunity to apply for grants that help rural hospitals. He continued to thank the team and board for allowing him to be a part of the decision-making processes at Gonzales Healthcare Systems.

Motion was made and **approved** to close Open Session of the Board of Director’s meeting at 7:47 PM on August 5, 2025.

**CLOSE OPEN
SESSION**

(Motion by Lisa Gindler, Second by Stephanie Kodack) There were eight votes for and no votes against the motion.

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Meeting was called into Executive Session, Pursuant to the Provisions of Chapter 551 of the Texas Government Code; Section 551.071, Section 551.072, Section 551.073, Section 551.074, Section 551.076, Section 551.085, and Section 161.032 under the Texas Health & Safety Code at 7:55PM on August 5, 2025. (Motion by Gene Reed, second by Greg Tieken)
There were eight votes for and no votes against the motion.

**EXECUTIVE
SESSION**

Motion was made and **approved** to adjourn Executive Session at 8:31PM on August 5. (Motion by Gene Reed, second by Wayne South)
There were eight votes for and no votes against the motion.

**ADJOURN
CLOSED
SESSION**

The meeting was called into the Open Session at 8:31 PM on August 5, 2025. (Motion by Gene Reed, Second by Stephanie Kodack)
There were eight votes for and no votes against the motion.

**CALL MEETING
INTO OPEN
SESSION**

Motion was made and **approved** to accept the Medical Staff Report as presented in Executive Session. (Motion by Stephanie Kodack, second by Lisa Gindler) There were eight votes for and no votes against the motion.

**APPROVE
MEDICAL
STAFF REPORT**

Motion was made and **approved** to accept the Amendment to the Medical Bylaws, Rules and Regulations Regarding Telemedicine. (Motion by Tim Markham, Second by Sascha Kardoz) There were eight votes for and no Votes against.

**APPROVE
AMENDMENT**

Motion was made and **approved** to accept the Performance Improvement and Patient Safety Report. (Motion made by Stephanie Kodack, Second by Sascha Kardoz) There were eight votes for and no votes against the motion.

**APPROVE P.I. AND
P.S. REPORT**

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Motion was made and **approved** to accept the Compliance Report. (Motion by Greg Tieken, Second by Sascha Kardoz) There were eight votes for and no votes against the motion.

**APPROVE
COMPLIANCE
REPORT**

Motion was made and approved to accept the Contract Review Tracking 2025 Qtr 2. (Motion by Lisa Gindler, Second by Tim Markham) There were eight votes for and no votes against the motion.

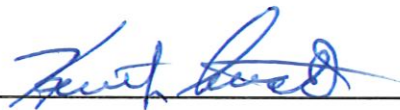
**APPROVE
QTR 2**

Motion was made and approved to accept the Contract Review Tracking 2025 Qtr 3. (Motion by Tim Markham, Second by Lisa Gindler) There were eight votes for and no votes against the motion.

**APPROVE
QTR 3**

Motion was made and approved to adjourn the meeting. (Motion by Tim Markham, second by Wayne South) There were eight votes for and no votes against the motion.

ADJOURNMENT



Kenneth Gottwald
President



Stephanie Kodack
Secretary