

Minutes of the Regular Meeting of Board of Directors

July 1, 2025

The Governing Board of Gonzales Healthcare systems met in a regular Meeting on July 1, 2025, at 5:15 P.M. at THRIVE Healthplex Conference Room.

Directors Present:

Dr. Kenneth Gottwald – President
Greg Tieken – Vice President
Dr. Stephanie Kodack – Secretary
Gene Reed – Member
Jean Burns – Member
Tim Markham – Member (5:46P)
Sascha Kardosz – Member (Virtual)
Wayne South – Member

Directors Absent:

Lisa Gindler – Member

Others Present:

Brandon Anzaldua, CEO
Billy Bailey, CFO
Britney Farris, Executive Assistant
Juli Clay, Compliance Director
Amanda Frederick, Home Health Administrator
Karen Iacuone, CNO
Dr. Kathleen Koerner, DO, FACOS, Chief of Staff
John Pirkle, Infection Control/Quality Director
Chip Holmes, Ovation Healthcare

The meeting was called to order at 5:16 P.M. by Dr. Kenneth Gottwald – President.

CALL TO ORDER

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The Pledge of Allegiance was led by Gene Reed.

PLEDGE OF ALLEGIANCE

The Invocation was given by Greg Tieken.

INVOCATION

There was no one present for Public Comment.

PUBLIC COMMENT

There was no presentation by AVIR.

Brandon gave the Board a construction update and how the Construction was progressing. Timeline for Med Surg A is still September 2025 and March 2026 for Surgical Expansion. They are also looking at installing the DOAS unit above Med Surg B, details are still being worked out on that. The sidewalk is off admin entrance is being looked at to make sure, it meets ADA compliance. Building Committee is still meeting weekly to make sure that everything continues running without delay. Brandon thanked Garret Martin and Warren Barnes from AGCM for keeping things running smoothly.

**CONSTRUCTION
UPDATE**

Motion was made and **approved** to accept the AGCM Invoice as presented In Executive Session. (Motion made by Greg Tieken, Second by Stephanie Kodack) There were six votes for and none against the motion

AGCM INVOICE

Motion was made and **approved** to accept the Board of Directors Certification and Acknowledgement of Cyber Security Training and Audit for Gonzales Healthcare Systems in Compliance with HB 3834 (Motion made by Greg Tieken, Second by Jean Burns). There were six votes for and no votes against the motion.

**APPROVE
CYBER SECURITY
TRAINING**

Consent Agenda:

- Minutes of the Budget Hearing of Gonzales Healthcare Systems, June 3, 2025
- Minutes of the Regular Meeting of Board of Directors, June 3, 2025
- Minutes of the Special Called Executive Meeting, June 18, 2025
- Minutes of the Executive Committee Meeting, June 24, 2025

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- Minutes of the Gonzales Healthcare Systems Foundation Meeting May 21, 2025
- Minutes of the Building Committee Meeting, May 28, 2025
- Minutes of the Building Committee Meeting, June 4, 2025
- Minutes of the Building Committee Meeting, June 11, 2025
- Minutes of the Building Committee Meeting, June 18, 2025
- Minutes of the Building Committee Meeting, June 25, 2025
- Emergency Operations Plan – EOP
- Medical Staff Leader Consultation with Governing Board on Quality of Medical Care
- Lease – Office Space; Equipment and Staff
- Use and Disclosure of Protected Health Information
- Stericycle Shred-It Proposal
- Nursing Home QIPP Report
- Annual Program Evaluation – Sievers Medical Clinic – Gonzales (Review Only)
- Annual Program Evaluation – Sievers Medical Clinic - Shiner (Review Only)
- Annual Program Evaluation – Sievers Medical Clinic - Waelder (Review Only)

Motion was made and approved to accept the Consent Agenda as presented.
(Motion by Stephanie Kodack, Second by Wayne South). There were six votes
for and no votes against the motion.

**APPROVE
CONSENT
AGENDA**

FINANCIAL REPORT AS PRESENTED BY BILLY BAILEY:

Motion was made and **approved** to accept the Financial Report for May 2025

**FINANCIAL
REPORT**

As presented with the following documents:

- Balance Sheet
- Cash Flow Sheet
- Current Month and YTD Income Statement Compared to Last Year
- Current Month and YTD Income Statement Compared to Budget
- Departmental Charge/Expense Report
- Departmental Charge/Supply Expense Report
- Receivable, Payor Mix and Collections
- Cash Comparison
- Trend Report
- Capital Expenditure Report
- Investment Schedule

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- Construction and Remodeling Spending
- Foundation
- Nursing Home Financials

(Motion by Greg Tieken, Second by Gene Reed) There were six votes for and no votes against the motion.

CEO REPORT AS PRESENTED BY BRANDON ANZALDUA:

CEO REPORT

Brandon Anzaldua presented the CEO report. Brandon highlighted progress and ongoing efforts across several key areas. Construction of the front hallway in the patient room remodel is now expected to be completed by September 2025, with overall project completion delayed until March 2026 due to equipment, design, and weather issues. Recent milestones include slab wall installation in mid-June and the start of mud slab pouring on June 27 for the surgery expansion. Recruitment efforts continue, with multiple firms engaged to fill positions in OBGYN, surgery, orthopedics, family practice, and internal medicine. A spine surgeon is undergoing background checks and credentialing to begin occasional visits. The employee survey is being prepared and will be distributed in July. As part of broader facility master planning, tours with committee members have begun to assess future needs and coordinate with current construction. The Critical Access Hospital and Swing Bed application has passed its initial federal review, and staff are actively developing related policies and building an activities area. In CT construction, electrical work is complete, and the new Canon CT is expected to be operational by mid-July. Lab construction is progressing, with completion anticipated by the end of July, after which Memorial Clinic construction will begin. Finally, marketing efforts included the filming of professional-grade videos across the system from June 25–27 to support upcoming campaigns.

Upcoming Events:

- July 29th - Executive Committee Meeting
- August 5th – Regular Board Meeting
- July 8th – Board Essentials Webinar – Enhance Financial Oversight by Utilizing Data Driven Budgets
- July 28th-August 3rd – Motorcycle Rally @ JB Wells

Motion was by and **approved** to accept the CEO report as presented with the following documents:

**APPROVE
CEO REPORT**

- Department Report
- GHS Newsletter

(Motion was made by Gene Reed, Second by Jean Burns) There were seven votes for and no votes against the motion.

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OVATION HEALTHCARE MONTHLY UPDATE

Chip Holmes presented the Ovation monthly update by first thanking the GHS Executive Committee for a meaningful discussion on renewing our long-standing partnership, originally established on September 1, 2001. OVHC will present renewal proposals and ideas within the next 60 days, ahead of the current contract's expiration on June 30.

Recent Monthly Operating Reviews have focused on workforce productivity, staffing and supply chain challenges, clinical operations, the Critical Access Hospital and Swing Bed application, and financial planning for the 2026 budget.

The 2024 Strategic Plan was approved in August and is now in the implementation phase, with quarterly updates supported by OVHC Project Manager Dennis Rookwood.

Board development efforts continue, with updates to the Development Plan underway and a full reassessment scheduled for 2025. OVHC is also providing ongoing support for the Q4 2024 EMTALA Plan of Correction and stands ready for the next CMS survey, following a mock survey completed in January.

Patient experience and safety remain priorities, with findings from the March 2024 onsite assessment incorporated into the Strategic Plan, and support continuing from the 2023 Quality Review and May 2024 AHRQ survey. CEO and CFO evaluations are scheduled for August 1 and July 5, 2025, respectively.

Motion was made and **approved** to close Open Session of the Board of Director's meeting at 6:05 PM on July 1, 2025.

(Motion by Gene Reed, Second by Greg Tieken) There were seven votes for and no votes against the motion.

**CLOSE OPEN
SESSION**

Meeting was called into Executive Session, Pursuant to the Provisions of Chapter 551 of the Texas Government Code; Section 551.071, Section 551.072, Section 551.073, Section 551.074, Section 551.076, Section 551.085, and Section 161.032 under the Texas Health & Safety Code at 6:05 PM on July 1, 2025.

(Motion by Gene Reed, second by Tim Markham)

There were seven votes for and no votes against the motion.

**EXECUTIVE
SESSION**

Motion was made and **approved** to adjourn Executive Session at 8:25PM on July 1, 2025. (Motion by Gene Reed, second by Wayne South)

There were seven votes for and no votes against the motion.

**ADJOURN
CLOSED
SESSION**

The meeting was called into the Open Session at 8:25 PM on July 1, 2025. (Motion by Tim Markham, Second by Wayne South)

There were seven votes for and no votes against the motion.

**CALL MEETING
INTO OPEN
SESSION**

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Motion was made and **approved** to accept the Medical Staff Report as presented in Executive Session. (Motion by Greg Tieken, second by Tim Markham) There were seven votes for and no votes against the motion.

**APPROVE
MEDICAL
STAFF REPORT**

Motion was made and **approved** to accept the Credentialing Application for Dylan J. Smith, M.D., Courtesy Staff, for Emergency Medicine Privileges. (Motion by Stephanie Kodack, Second by Jean Burns) There were seven votes for and no votes against the motion.

**APPROVE
CREDENTIALING
Of D.J. SMITH M.D.**

Motion was made and **approved** to accept the Performance Improvement and Patient Safety Report. (Motion made by Wayne South, Second by Tim Markham) There were seven votes for and no votes against the motion.

**APPROVE P.I. AND
P.S. REPORT**

Motion was made and **approved** to accept the Compliance Report. (Motion by Greg Tieken, Second by Gene Reed) There were seven votes for and no votes against the motion.

**APPROVE
COMPLIANCE
REPORT**

Motion was made and approved to accept the Ovation Healthcare Contract with the Amendment addition as discussed (Motion by Greg Tieken, Second by Wayne South) There was seven votes for and no votes against the motion.

**APPROVE
OVATION
CONTRACT**

Motion was made and approved to adjourn the meeting. (Motion by Wayne South, second by Jean Burns) There were seven votes for and no votes against the motion.

ADJOURNMENT



Kenneth Gottwald
President



Stephanie Kodack
Secretary