

Minutes of the Regular Meeting of the Board of Directors

October 7, 2025

The Governing Board of Gonzales Healthcare Systems met in a regular meeting

On October 7, 2025, at 5:15 P.M. at THRIVE Healthplex Conference Room.

Directors Present:

Dr. Kenneth Gottwald - President

Greg Tieken – Vice President

Dr. Stephanie Kodack – Secretary

Gene Reed – Member

Wayne South – Member

Lisa Gindler – Member (5:17p)

Sascha Kardosz – Member

David Malaer - Member

Jean Burns – Member

Others Present:

Brandon Anzaldua, CEO

Billy Bailey, CFO

Juli Clay, Compliance Officer

John Pirkle, Infection Control/Quality Director

Karen Iacuone, CNO

Amanda Frederick, Home Health Administrator

Dr. Kathleen Koerner, DO, FACOS, Chief of Staff

Christina Carlile. Human Resources

Roger Dyer, Heights Nursing Home (out 5:36p)

Kristen Wolff, Ovation (virtual)

Chip Holmes, Ovation (virtual)

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The meeting was called to order at 5:15 P.M. by Dr. Kenneth Gottwald – President.	CALL TO ORDER
The Pledge of Allegiance was led by Gene Reed.	PLEDGE
The Invocation was given by Greg Tieken.	INVOCATION
There was no one present for Public Comment.	PUBLIC COMMENT
Roger Dyer presented the Heights of Gonzales QAPI Report.	HEIGHTS QAPI

CONSTRUCTION UPDATE

Brandon Anzaldua, CEO provided the Board with an update on how construction is progressing. The Texas Department of Health survey planned for late October was delayed due to power issues between the DOAS air unit and the CT scanner. A new power line is being installed for safety, with inspection now expected in January. The surgery expansion is tentatively set for May 2026 but may be pushed to August if the CMU wall fails inspection and must be rebuilt. Fire code issues above the ceiling are being corrected. Over 185 RFIs and more than \$500,000 in change orders have been processed, with potential additional costs bringing the project close to a \$2 million overrun. Frequent contractor and engineer turnover has also contributed to delays.

Consent Agenda

- Minutes of the Gonzales Healthcare Systems Foundation Meeting August 20, 2025
- Minutes of the Special Called Meeting of the Board of Directors, August 21, 2025
- Minutes of the Regular Meeting of Board of Directors, September 2, 2025
- Minutes of the Tax Hearing of Gonzales Healthcare Systems, September 2, 2025
- Minutes of the Executive Committee Meeting, September 30, 2025
- Minutes of the Building Committee Meeting, September 4, 2025
- Minutes of the Building Committee Meeting, September 11, 2025
- Minutes of the Building Committee Meeting, September 25, 2025
- AGCM Invoice
- E4h Invoice
- PCO #55
- Pay App #13
- Gonzales Healthcare Organizational Chart
- Agave Podiatry Space Lease Agreement
- V.M Voge, MD Space Lease Agreement
- Jeff Echols, DC Space Lease Agreement
- Dr. Vicente Quintero Space Lease Agreement
- Guadalupe Regional Medical Group - Dr. Robert Ryan - Space Lease Agreement
- First Amendment to the Space Lease Agreement with Airrosti Rehab Centers
- Emergency Medical Treatment and Active Labor Act
- Facility Alert - Fire
- Safety Committee Authority

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- Pre-Employment Requirements
- On Call, Call Back
- 2025 Highly Communicable Diseases: Preparedness and Response Plan
- Quality Improvement and Patient Safety Plan 2025
- 2025 Infection Prevention and Control Plan
- Fire Watch – Review Only
- Aircraft and helipad Operations (Helicopter Protocol)
- Management of Capital Assets
- Nursing Home QIPP Report

Motion was made and **approved** to accept the Consent Agenda as presented. with the exception of policy: Management of Capital Assets 2025 which has been tabled (Motion by Lisa Gindler, Second by Gene Reed). There were nine votes for and no votes against the motion.

**APPROVE
CONSENT
AGENDA**

The Board provided verbal approval of Neuromonitoring Services, with formal authorization to be retroactively approved at the November 2025 Board Meeting. There were no objections, and the item was accepted by unanimous consent.

FINANCIAL REPORT AS PRESENTED BY BILLY BAILEY:

Motion made and **approved** to accept the Financial Report for August 2025
As presented with the following documents:

**FINANCIAL
REPORT**

- Balance Sheet
- Cash Flow Sheet
- Current Month and YTD Income Statement Compared to Last Year
- Current Month and YTD Income Statement Compared to Budget
- Departmental Charge/Expense Report
- Departmental Charge/Supply Expense Report
- Receivable, Payor Mix and Collections
- Cash Comparison
- Trend Report
- Capital Expenditure Report
- Investment Schedule
- Construction and Remodeling Spending
- Nursing Home Financials

(Motion by Gene Reed, Second by Greg Tieken) There were nine votes for the motion and no votes against the motion.

CEO REPORT AS PRESENTED BY BRANDON ANZALDUA:

CEO REPORT

Nine town hall meetings were held across the facility with strong attendance. Daily rounding continues throughout Gonzales Healthcare Systems. Construction on patient room remodels is expected to finish in May 2026, with the

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front hallway targeted for November 2025 completion. Recruitment efforts are active for multiple specialties, with several candidates in process and locum coverage secured. The flu shot clinics are set for October 9 and 24. The Critical Access Hospital application has passed the initial federal review. Leadership development and service line analysis are ongoing, with continued focus on recruitment and telehealth expansion. Employee evaluations are complete, with raises dependent on budget. Survey readiness efforts continue following last year's mock review.

Upcoming Events:

- October 28th - Executive Committee Meeting
- October 9th Flu shot clinic
- October 20th – National Night Out 6-8PM
- October 23rd Pink Out Luncheon
- November 4th – Regular Board Meeting

Motion was made and **approved** to accept the CEO report as presented with the following documents:

**APPROVE CEO
REPORT**

- Department Reports
- GHS Newsletter

(Motion by Gene Reed, Second by Lisa Gindler) There were nine votes for the motion and no votes against the motion.

OVATION HEALTHCARE MONTHLY UPDATE

Chip Holmes from Ovation Healthcare discussed OBBBAHR 1 and how states differ in applying for rural transformation funds, largely influenced by Medicaid expansion and political alignment. Relevant materials and application details are included in the board book and will be moved to the resource section. Compliance Officer Phillip Stalvelfield will visit later this week for a program assessment under attorney-client privilege. Billy was recognized for advancing financial planning and department reporting. The team is also monitoring the national hospital shutdown's impact on telehealth and home care services. Brandon will present at Leadership U in November on board governance and community engagement, and Chris Wolf, Chief Clinical Officer, joined discussions supporting nursing leadership at Gonzales.

Motion was made and **approved** to close Open Session of the Board of Director's meeting at 6:12 PM on October 7, 2025.

**CLOSE OPEN
SESSION**

(Motion by Gene Reed, Second by Wayne South) There were nine votes for and no votes against the motion.

Meeting was called into Executive Session, Pursuant to the Provisions of Chapter 551 of the Texas Government Code;

**EXECUTIVE
SESSION**

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Section 551.071, Section 551.072, Section 551.073, Section 551.074, Section 551.076, Section 551.085, and Section 161.032 under the Texas Health & Safety Code at 6:13 PM on October 7, 2025.

(Motion by Gene Reed, Second by Wayne South) There were nine votes for and no votes against the motion.

Motion was made and **approved** to adjourn Executive Session at 8:07 PM on October 7, 2025. (Motion by Gene Reed, Second by Wayne South) There were nine votes for and no votes against the motion.

**ADJOURN
CLOSED
SESSION**

The meeting was called into the Open Session at 8:07 PM on October 7, 2025. (Motion by Gene Reed, Second by Stephanie Kodack) There were nine votes for and no votes against the motion.

**CALL MEETING
INTO OPEN
SESSION**

Motion was made and **approved** to accept the Medical Staff Report as presented in Executive Session. (Motion by Greg Tieken, Second by Sascha Kardosz) There were nine votes for and no votes against the motion.

**APPROVE
MEDICAL STAFF
REPORT**

Motion was made and **approved** to accept the Credentialing Application for Tamara Carroll, M.D., Courtesy Staff, Additional Radiology Privileges upon further review by Credentialing Committee. (Motion by Stephanie Kodack, Second by Sascha Kardosz) There were nine votes for and no votes against the motion.

**APPROVE
CREDENTIALING**

Motion was made and **approved** to accept the Credentialing Application for Connie Welch, CRNA, Courtesy Staff, Nurse Anesthetist Privileges upon further review by Credentialing Committee. (Motion by Sascha Kardosz, Second by David Malaer) There were nine votes for and no votes against the motion.

**APPROVE
CREDENTIALING**

Motion was made and **approved** to accept the Credentialing Application for Inspire Radiology Group, Courtesy Staff List Effective September 18, 2025, upon further review by Credentialing Committee. (Motion by Sascha Kardosz, Second by Jean Burns) There were nine votes for and no votes against the motion.

**APPROVE
CREDENTIALING**

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Motion was made and **approved** to accept the Performance Improvement and Patient Safety Report. (Motion by Sascha Kardosz, Second by Stephanie Kodack)
There were nine votes for and no votes against the motion.

**APPROVE
PI/PS REPORT**

Motion was made and **approved** to accept the Compliance Report. (Motion by Greg Tieken, Second by Sascha Kardosz) There were nine votes for and no votes against the motion.

**APPROVE
COMPLIANCE
REPORT**

Motion was made and **approved** to accept the OBGYN Locums Contract – Caroline Gibbons, M.D. (Motion by Stephanie Kodack, Second by Sascha Kardosz) There were Nine votes for and no votes against the motion.

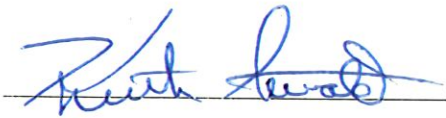
**APPROVE
OBGYN LOCUMS
CONTRACT**

Motion was made and **approved** to accept the Physician Services Agreement – David Meredith, M.D. (Motion by Stephanie Kodack, Second by David Malaer)
There were nine votes for and no votes against the motion.

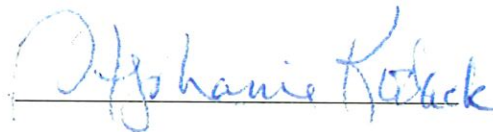
**APPROVE
PHYSICIAN
AGREEMENT**

Motion was made and **approved** to adjourn the meeting. (Motion by Wayne South, second by David Malaer) There were nine votes for and no votes against the motion.

ADJOURNMENT



Kenneth Gottwald
President



Stephanie Kodack
Secretary