



1110 N. Sarah Dewitt Drive
PO Box 587
Gonzales, Texas 78629
830-672-7581
GonzalesHealthcare.com

Minutes of the Regular Meeting of the Board of Directors

January 6, 2026

The Governing Board of Gonzales Healthcare Systems met in a regular meeting

On January 6, 2026, at 5:15 P.M. at THRIVE Healthplex Conference Room.

Directors Present:

Dr. Kenneth Gottwald - President

Greg Tieken – Vice President

Dr. Stephanie Kodack – Secretary

Lisa Gindler – Member

David Malaer - Member

Jean Burns – Member

Sascha Kardosz – Member (Left 7:27pm)

Directors Absent:

Wayne South – Member

Gene Reed – Member

Others Present:

Brandon Anzaldua, CEO

Billy Bailey, CFO

Juli Clay, Compliance Officer

John Pirkle, Infection Control/Quality Director

Amanda Frederick, CNO

D'Anna Robinson, Home Health Administrator

Dr. Kathleen Koerner, DO, FACOS, Chief of Staff

Jeff Markham, Clinic Director

Britney Farris, Executive Assistant

Chip Holmes, Ovation (virtual)

Garrett Martin, AGCM (virtual)

Shelby Bates, Avir (virtual)

Minutes of the Board of Directors Meetings

January 6, 2026

Page 2

The meeting was called to order at 5:15 P.M. by Dr. Kenneth Gottwald – President.

CALL TO ORDER

The Pledge of Allegiance was led by Kenneth Gottwald.

PLEDGE

The Invocation was given by Stephanie Kodack.

INVOCATION

There was no one present for Public Comment.

PUBLIC COMMENT

Shelby Bates presented the Avir Bi-Annual Report to the Board of Directors.

This item was for informational purposes only and required no action from the Board.

CONSTRUCTION UPDATE

Brandon provided a brief construction update, noting that there have been no significant changes since the special board meetings earlier in the week. Asbestos abatement is scheduled to begin January 14, with minor items pending state clearance; staff walkthroughs indicate the area is in good condition, and a Building Committee walkthrough was suggested following the upcoming committee meeting. Patient room conversions are anticipated to begin the following Monday, with continued coordination required due to abatement activity and operational impacts. Work on the CMU wall is ongoing, with engineering solutions still under review and cost information expected at an upcoming OAC meeting. Payment Application No. 17 was discussed, with clarification provided that amounts were reduced and properly withheld based on review comments, and that only the certified, adjusted amount was paid; administration and the construction team acknowledged a process issue related to distribution of uncertified draft documents and agreed to ensure final certified applications are provided going forward.

Motion was made and **approved** to accept Pay APP #16 as amended.

APPROVE

(Motion by Greg Ticken, Second by David Malaer) There were seven votes for and no votes against the motion.

PAY APP #16

Motion was made and **approved** to accept OB/Maternal Child Health Birthing Bed Replacement. (Motion by Stephanie Kodack, Second by Lisa Gindler) There were seven votes for and no votes against the motion.

APPROVE

**BIRTHING BED
REPLACEMENTS**

Motion was made and **approved** to **table** the ER Ultrasound Replacement.

TABLED

(Motion by David Malaer, Second by Lisa Gindler) There were seven votes for and no votes against the motion.

ER ULTRASOUND

Minutes of the Board of Directors Meetings

January 6, 2026

Page 3

Consent Agenda

- Minutes of the Regular Meeting of Board of Directors, December 2, 2025
- Minutes of the Special Called Board of Directors Meeting, December 19, 2025
- Minutes of the Executive Committee Meeting, December 23, 2025
- Minutes of the Building Committee Meeting, December 4, 2025
- Minutes of the Building Committee Meeting, December 12, 2025
- Minutes of the Gonzales Healthcare Systems Foundation Meeting November 19, 2025
- Raba Kistner Invoice - November
- Raba Kistner Invoice - December
- AGCM Invoice
- CMU Wall/ASR3 E4h
- OB/Maternal Child Health Infant Warmers Replacement
- Accounting of Disclosures of Protected Health Information (review only)
- Amendment of Protected Health Information (review only)
- Breach Notification (review only)
- Business Associates (review only)
- Complaints Regarding Privacy or Security of Protected Health Information (review only)
- De-Identification of Protected Health Information (review only)
- Directory Information (review only)
- Marketing and Fundraising (review only)
- Minimum Necessary Standard (review only)
- Privacy Officer (review only)
- Privacy Practices (review only)
- Uses and Disclosures for Which Authorization or Opportunity to Agree or Object is Not Required (review only)
- Patient Safety, Incident, Risk and Event Reporting in RLDatix (updated)
- Time, Attendance, Time Off Requests, Failure to Badge, Lunch and Breaks (updated)
- Patient Financial Assistance Program Medically Indigent Program Presumptive Financial Assistance
- Public Fund Investment (review only)
- Photo Identification Badge (review Only)
- Resolving Conflicts of Care/Grievances (Review Only)
- Nursing Home QIPP Report

Minutes of the Board of Directors Meetings

January 6, 2026

Page 4

Motion was made and **approved** to accept the consent agenda. (Motion by Stephanie Kodack, Second by Greg Tieken). There were seven votes for and no votes against the motion.

**APPROVE
CONSENT
AGENDA**

FINANCIAL REPORT AS PRESENTED BY BILLY BAILEY:

Motion made and **approved** to accept the Financial Report for November 2025 As presented with the following documents:

**FINANCIAL
REPORT
APPROVED**

- Balance Sheet
- Cash Flow Sheet
- Current Month and YTD Income Statement Compared to Last Year
- Current Month and YTD Income Statement Compared to Budget
- Departmental Charge/Expense Report
- Departmental Charge/Supply Expense Report
- Receivable, Payor Mix and Collections
- Cash Comparison
- Trend Report
- Capital Expenditure Report
- Investment Schedule
- Construction and Remodeling Spending
- Nursing Home Financials

(Motion by Greg Tieken, Second by Sascha Kardosz) There were seven votes for the motion and no votes against the motion.

CEO REPORT AS PRESENTED BY BRANDON ANZALDUA:

CEO REPORT

Brandon provided operational and strategic updates, noting that nine Town Hall meetings were held across the facility with strong attendance and that daily leadership rounding continues. Construction remains on schedule, with the front hallway patient room remodel expected to be completed by November 2025 and the overall project by July 2026; recent inspections identified minor items, with turnover anticipated in January following asbestos abatement and the start of Med/Surg B work. Recruitment efforts are ongoing across multiple specialties, with a Family Practice–Obstetrics physician expected to begin in early January. The Board Development plan is in progress, and the Critical Access Hospital application has passed its first federal review stage. Leadership development, physician recruitment, and telehealth exploration continue as part of strategic initiatives. The board-approved phone system is scheduled for installation in mid-January. Survey readiness efforts remain ongoing. The Memorial Clinic remodel is scheduled for mid-January. Thrive/Home Health transitioned to a working manager model, and a Home Health Administrator has been hired with a January 5 start date. Facility Master Plan coordination is scheduled for January 22.

Minutes of the Board of Directors Meetings

January 6, 2026

Page 5

Upcoming Events:

- January 27th – Executive Committee Meeting
- February 3rd – Board Meeting
- February 17-19 – 2026 Leadership Conference, Carlsbad, CA

Motion was made and **approved** to accept the CEO report as presented with the following documents:

**APPROVE
CEO REPORT**

- Department Reports
- GHS December Newsletter

(Motion by David Malaer, Second by Jean Burns) There were seven votes for the motion and no votes against the motion.

OVATION HEALTHCARE MONTHLY UPDATE

Chip Holmes provided an Ovation update highlighting recent operational, strategic, and governance support activities. He expressed appreciation for leadership participation in recent Monthly Operating Reviews, including expanded clinical leadership involvement, and noted continued Ovation engagement in compliance, workforce assessment, and productivity initiatives. Surgical services remain a focus area, including implant cost management and wound care coordination, with upcoming supply chain discussions scheduled. Chip discussed the upcoming leadership program in Carlsbad and outlined Ovation’s 2026 education themes of healthcare transformation versus reform and the evolving distinction between board oversight and stewardship. He also shared observations from other states regarding rural transformation funding, emphasizing regional collaboration, shared services, telehealth expansion, and administrative efficiencies as strategies gaining state support. Chip noted Texas’ strong positioning given current investments, leadership stability, and system modernization, and thanked the board for renewing Ovation’s agreement for an additional seven years.

Motion was made and **approved** to close Open Session of the Board of Director’s meeting at 6:58 PM on January 6, 2026,

**ADJOURN
OPEN
SESSION**

(Motion by Jean Burns, Second by Stephanie Kodack) There were seven votes for and no votes against the motion.

Meeting was called into Executive Session,

**CALL MEETING
INTO EXECUTIVE
SESSION**

Pursuant to the Provisions of Chapter 551 of the Texas Government Code; Section 551.071, Section 551.072, Section 551.073, Section 551.074, Section 551.076, Section 551.085, and Section 161.032 under the Texas Health & Safety Code at 6:59 PM on January 6, 2026.

(Motion by Greg Tieken, Second by Sascha Kardosz) There were seven votes for and no votes against the motion.

Minutes of the Board of Directors Meetings

January 6, 2026

Page 6

Motion was made and **approved** to adjourn Executive Session at 8:10 PM on January 6, 2026. (Motion by Greg Tieken, Second by Jean Burns) There were six votes for and no votes against the motion.

**ADJOURN
EXECUTIVE
SESSION**

The meeting was called into the Open Session at 8:11 PM on January 6, 2026. (Motion by Stephanie Kodack, Second by Lisa Gindler) There were six votes for and no votes against the motion.

**CALL MEETING
INTO OPEN
SESSION**

Motion was made and **approved** to accept the Medical Staff Report as presented in Executive Session. (Motion by Stephanie Kodack, Second by David Malaer) There were six votes for and no votes against the motion.

**APPROVE
MEDICAL STAFF
REPORT**

Motion was made and **approved** to accept the Credentialing Application, Robert Mena, M.D., Active Staff membership with privileges in Family Medicine. (Motion by Greg Tieken, Second by David Malaer) There were six votes for and no votes against the motion.

**APPROVE
CREDENTIALING
R. MENA M.D.**

Motion was made and **approved** to accept the Credentialing Application, Santosh Murthy, M.D., Courtesy Staff membership with privileges in Neurology Telemedicine. (Motion by Jean Burns, Second by David Malaer) There were six votes for and no votes against the motion.

**APPROVE
CREDENTIALING
S. Murthy M.D**

Motion was made and **approved** to accept the Credentialing for Inspire Radiology Group, Courtesy Staff List. (Motion by Lisa Gindler, Second by David Malaer) There were six votes for and no votes against the motion.

**APPROVE
CREDENTIALING
INSPIRE GROUP**

Motion was made and **approved** to accept the Performance Improvement and Patient Safety Report. (Motion by David Malaer, Second by Greg Tieken) There were six votes for and no votes against the motion.

**APPROVE
PI/PS REPORT**

Motion was made and **approved** to accept the Compliance Report. (Motion by Greg Tieken, Second by Lisa Gindler) There were six votes for and no votes against the motion.

**APPROVE
COMPLIANCE**

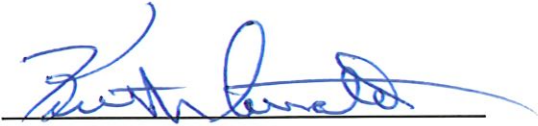
Minutes of the Board of Directors Meetings

January 6, 2026

Page 7

Motion was made and **approved** to adjourn the meeting. (Motion by David Malaer, second by Jean Burns) There were six votes for and no votes against the motion.

ADJOURNMENT

A handwritten signature in blue ink, appearing to read "Kenneth Gottwald", written over a horizontal line.

Kenneth Gottwald
President

A handwritten signature in blue ink, appearing to read "Stephanie Kodack", written over a horizontal line.

Stephanie Kodack
Secretary