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Minutes of the Regular Meeting of the Board of Directors

April 7, 2026

The Governing Board of Gonzales Healthcare Systems met in a regular meeting
On April 7, 2026, at 5:15 P.M. at THRIVE Healthplex Conference Room.

Directors Present:

Dr. Kenneth Gottwald - President
Greg Tieken – Vice President
Dr. Stephanie Kodack – Secretary
Sascha Kardosz – Member (6:03pm)
David Malaer – Member
Jean Burns - Member

Directors Absent:

Lisa Gindler – Member
Gene Reed - Member

Others Present:

Brandon Anzaldua, CEO
Billy Bailey, CFO
Juli Clay, Compliance Officer
John Pirkle, Infection Control/Quality Director
Amanda Frederick, CNO
D’Anna Robinson, Home Health Administrator
Dr. Kathleen Koerner, DO, FACOS, Chief of Staff (6:08pm)
Britney Farris, Executive Assistant
Chip Holmes, Ovation Healthcare (virtual)

The meeting was called to order at 5:15 P.M. by Dr. Kenneth Gottwald – President.

The Pledge of Allegiance was led by David Malaer.

The Invocation was given by Jean Burns.

There was no one present for Public Comment.

CALL TO ORDER

PLEDGE

INVOCATION

PUBLIC COMMENT

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CONSTRUCTION UPDATE

Brandon Anzaldúa provided a construction update to the Board, reporting that the current projected completion date for Med Surg B is July 1, 2026, and the surgery expansion remains scheduled for late September 2026. He noted that project partners continue to review progress and validate construction percentages.

Brandon also reported that Broaddus has provided a report regarding the ongoing CMU wall issue, including proposed corrective measures. The project team is awaiting written confirmation regarding compliance with fire code requirements before determining next steps. He further noted that several Proposed Change Orders have been reviewed and approved through the Building Committee and Executive Committee processes.

He advised the Board that project delays remain a concern and that meeting the October timeline is unlikely until the CMU wall issue is fully resolved.

CONSENT AGENDA:

Kenneth Gottwald, President, no items were asked to be pulled for discussion.

Consent Agenda Items:

- Minutes of the Regular Meeting of Board of Directors, March 3, 2026
- Minutes of the Gonzales Healthcare Systems Foundation Meeting January 21, 2026
- Minutes of the Building Committee Meeting, March 5, 2026
- Minutes of the Building Committee Meeting, March 12, 2026
- Minutes of the Executive Committee Meeting, March 31, 2026
- E4H Invoice
- AGCM Invoice
- Cx Services Contract - Completed
- ASR #4
- ASR #5
- ASR #6
- PCO #49
- PCO #68
- PCO #69
- PCO #70
- PCO #71
- PCO #75
- PCO #76
- PCO #77

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- PCO #78
- PCO #79
- PCO #80
- Change Order #2 - Terracon
- Employment of Relatives
- Gonzales Healthcare Vehicle Safety Program for Employees Who Use their Own Cars for Work
- Notice of Privacy Practices
- Public Comment at Board Meetings
- Workplace Violence Prevention Policy and Plan
- Vendor Access to Gonzales Healthcare Systems
- Code of Conduct
- Harassment
- Nursing Home QIPP Report
- Dr. Charles White - Space Lease Agreement

Motion was made and **approved** to accept the Consent Agenda as presented.

(Motion by Stephanie Kodack, Second by Greg Tieken) There were five votes for the motion and no votes against the motion.

**APPROVE
CONSENT
AGENDA**

FINANCIAL REPORT AS PRESENTED BY BILLY BAILEY:

Motion was moved and **approved** to accept the Financial Report for February 2026 as presented with the following documents:

**FINANCIAL
REPORT**

- Balance Sheet
- Cash Flow Sheet
- Current Month and YTD Income Statement Compared to Last Year
- Current Month and YTD Income Statement Compared to Budget
- Departmental Charge/Expense Report
- Departmental Charge/Supply Expense Report
- Receivable, Payor Mix and Collections
- Cash Comparison
- Trend Report

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- Capital Expenditure Report
- Investment Schedule
- Construction and Remodeling Spending
- Foundation
- Nursing Home Financials

(Motion by Greg Tieken, Second by David Malaer) There were five votes for and no votes against the motion.

**APPROVE
FINANCIAL REPORT**

CEO REPORT AS PRESENTED BY BRANDON ANZALDUA:

CEO REPORT

Brandon Anzaldua provided the CEO report, noting that recent town hall meetings were well attended and that leadership continues to conduct daily rounding throughout Gonzales Healthcare Systems' departments. He reported that construction progress continues, with the front hallway now open and the overall project currently scheduled for completion in October 2026, while Med Surg B construction remains underway with a projected timeline of mid-summer. Recruitment efforts remain ongoing across several specialties, including ENT, OBGYN, and FP-OB, with recent interviews and visits completed and additional follow-up planned. Brandon also reported that the application for Critical Access Hospital designation has been filed and has successfully passed the first step at the federal level. Additional updates included continued survey readiness activities, cybersecurity training compliance efforts, and ongoing planning efforts related to the facility master plan and development of department goals aligned with the FY2027 budget and strategy.

Upcoming Events:

- April 29th – Executive Committee Meeting
- May 5 – Board Meeting

Motion was moved and **approved** to accept the CEO report as presented with the following documents:

**APPROVE
CEO REPORT**

- Department Report
- GHS Newsletter April2026

(Motion by Stephanie Kodack, Second by David Malaer) There were five votes for and no votes against the motion.

OVATION HEALTHCARE UPDATE:

Chip Holmes provided the Ovation update, reporting that work continues on implementation of the workforce productivity and efficiency tool, with the goal of having the system fully operational at the start of the new fiscal year. He also noted that Ovation will be working with leadership to refresh the organization's strategic plan and patient experience initiatives. Additional discussion included ongoing compliance and supply chain management efforts, continued collaboration through the Advisory Council, and national healthcare trends impacting hospitals, including cybersecurity risks, rising operational costs, and potential reimbursement changes. Chip also highlighted the importance of continued board education, governance practices, and accountability measures to support long-term organizational stability and eligibility for future funding opportunities.

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Motion was made and **approved** at 6:04 PM to Adjourn Open Session of the Board of Directors meeting held on April 7, 2026. (Motion by Sascha Kardosz, Second by David Malaer). There were six votes for and none against the motion.

**ADJOURN
OPEN
SESSION**

Meeting was called into Executive Session at 6:04 PM, at Pursuant to the Provisions of Chapter 551 of the Texas Government Code; Section 551.071, Section 551.072, Section 551.073, Section 551.074, Section 551.076, Section 551.085, and Section 161.032 under the Texas Health & Safety Code (Motion by Jean Burns, Second by Sascha Kardosz) there were six votes for and none against the motion.

**EXECUTIVE
SESSION**

Motion was made and **approved** to Adjourn Executive Session at 7:24 PM On April 7, 2026. (Motion by Stephanie Kodack, Second by David Malaer) There were six votes for and none against the motion.

**ADJOURN
CLOSED
SESSION**

The meeting was called into the Open Session at 7:25 PM on April 7, 2026. (Motion by Greg Tieken , second by Jean Burns) There were six votes for and no votes against the motion.

**CALL MEETING
INTO OPEN
SESSION**

Motion was made and **approved** to accept the Medical Staff Report as presented in Executive Session. (Motion by David Malaer, second by Jean Burns) There were six votes for and no votes against the motion.

**APPROVE
MEDICAL
STAFF REPORT**

Motion was made and **approved** to accept the Credentialing Application, Charles White, D.P.M., Courtesy Staff, Podiatry (Motion by David Malaer by Sascha Kardosz) There were six votes for and no votes against the motion.

**APPROVE
CREDENTIALING**

Motion was made and **approved** to accept the Credentialing Application, Janet Hon, M.D., Courtesy Staff, Pathology (Motion by Stephanie Kodack, Second by Sascha Kardosz) There were six votes for and no votes against the motion.

**APPROVE
CREDENTIALING**

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Motion was made and **approved** to accept the Credentialing Application, Tina Ang-Rabanes, M.D., Courtesy Staff, Pathology (Motion by David Malaer, Second by Sascha Kardosz) There were six votes for and no votes against the motion.

**APPROVE
CREDENTIALING**

Motion was made and **approved** to accept the Performance Improvement and Patient Safety Report. (Motion by David Malaer, Second by Sascha Kardosz) There were six votes for and no votes against the motion.


**APPROVE
PI/PS REPORT**

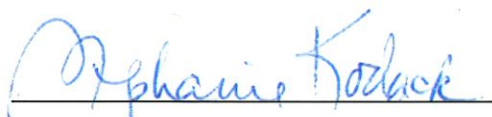
Motion was made and **approved** to accept the Compliance Report. (Motion by Greg Tieken, Second by Stephanie Kodack) There were six votes for and no votes against the motion.

**APPROVE
COMPLIANCE**

Motion was made and approved to adjourn the meeting. (Motion by David Malaer, second by Stephanie Kodack) There were six votes for and no votes against the motion.

ADJOURNMENT


Kenneth Gottwald
President
5-5-26


Stephanie Kodack
Secretary