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**Minutes of the Regular Meeting of the Board of Directors**

**May 5, 2026**

The Governing Board of Gonzales Healthcare Systems met in a regular meeting

On May 5, 2026, at 5:15 P.M. at THRIVE Healthplex Conference Room.

**Directors Present:**

Dr. Kenneth Gottwald - President

Greg Tieken – Vice President

Dr. Stephanie Kodack – Secretary

Sascha Kardosz – Member (5:50pm arrival)

David Malaer – Member

Jean Burns – Member

Gene Reed – Member (virtual)

**Directors Absent:**

Lisa Gindler – Member

**Others Present:**

Brandon Anzaldua, CEO

Billy Bailey, CFO

Juli Clay, Compliance Officer

John Pirkle, Infection Control/Quality Director

Amanda Frederick, CNO

D'Anna Robinson, Home Health Administrator

Dr. Kathleen Koerner, DO, FACOS, Chief of Staff (5:31pm arrival)

Britney Farris, Executive Assistant

Kristine Wolff, Ovation Healthcare (virtual)

The meeting was called to order at 5:27 P.M. by Dr. Kenneth Gottwald – President.

The Pledge of Allegiance was led by David Malaer.

The Invocation was given by Stephanie Kodack.

There was no one present for Public Comment.

**CALL TO ORDER**

**PLEDGE**

**INVOCATION**

**PUBLIC COMMENT**

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### CONSTRUCTION UPDATE

Brandon Anzaldua provided a construction update, noting that the Building Committee continues to meet weekly to review change orders and discuss ongoing construction matters. He shared that the 100% walkthrough for Med Surg B is currently anticipated for late July; however, recent schedules provided by Broaddus indicate September completion dates for both Med Surg B and the Surgery Expansion. Brandon expressed concern that the September timeline is unlikely to be met due to ongoing issues surrounding the CMU wall remediation efforts. Broaddus is reportedly bringing in an additional engineer to further evaluate potential repair options, which remain under review.

Brandon also discussed the continued internal construction meetings held weekly with leadership staff and Agency representatives to address operational considerations related to the project. Current discussions include emergency power coverage for vacuum bays and operational planning for the PACU area during emergency situations. He stated that these discussions are intended to evaluate needs internally before any pricing or recommendations are brought forward to the Building Committee and ultimately to the Board. Overall, construction activity remains ongoing with a projected completion timeframe still anticipated for the fall.

### CONSENT AGENDA

Consent Agenda Items:

- Minutes of the Regular Meeting of Board of Directors, April 7, 2026
- Minutes of the Executive Committee Meeting, April 29, 2026
- Minutes of the Gonzales Healthcare Systems Foundation Meeting March 11, 2026
- Minutes of the Building Committee Meeting, April 2, 2026
- Minutes of the Building Committee Meeting, April 9, 2026
- Minutes of the Building Committee Meeting, April 16, 2026
- Minutes of the Building Committee Meeting, April 23, 2026
- AGCM Invoice
- E4H Invoice
- Pay App #20
- Raba Kistner Inc Proposal No. PND24-060-00
- PCO #82
- Terracon Proposal No. P90261170
- Terracon Proposal No. P90261171
- Terracon Proposal No. P90261171-R1
- PCO #76
- PCO #81
- PCO #84
- Board Member Resignation of Term - Meeting Attendance - Review 2026
- Consent Agenda Review 2026
- Corporate Credit Card Policy-Updates
- Workplace Abuse and Violence Policy - Updated 2026
- Public Information Requests Review
- Advantage Points - Review
- Ethical Issues & Life-Sustaining Treatment Review-Updated

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- Vendor Access to Gonzales Healthcare Systems-Updated
- Breast Health Designated Funds - New
- Nursing Peer Review Committee -NPRC- & Incident-Based Peer Review -IBPR -
- ENT Services RI Health Contract
- Lawn Maintenance Proposal
- Nursing Home QIPP Report

Motion was made and **approved** to accept the Consent Agenda as presented.

(Motion by David Malaer, Second by Stephanie Kodack) There were five votes for the motion and no votes against the motion.

**APPROVE  
CONSENT  
AGENDA**

**FINANCIAL REPORT AS PRESENTED BY BILLY BAILEY:**

Motion was moved and **approved** to accept the Financial Report for March 2026 as presented with the following documents:

**FINANCIAL  
REPORT**

- Balance Sheet
- Cash Flow Sheet
- Current Month and YTD Income Statement Compared to Last Year
- Current Month and YTD Income Statement Compared to Budget
- Departmental Charge/Expense Report
- Departmental Charge/Supply Expense Report
- Receivable, Payor Mix and Collections
- Cash Comparison
- Trend Report
- Capital Expenditure Report
- Investment Schedule
- Construction and Remodeling Spending
- Foundation
- Nursing Home Financials

(Motion by Greg Ticken, Second by David Malaer) There were six votes for and no votes against the motion.

**APPROVE  
FINANCIAL REPORT**

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Billy Bailey gave a summary of the proposed FY27 budget. No action was taken at this time, as the presentation was informational only. It was noted that the official Budget Hearing is scheduled for June 2, 2026.

**CEO REPORT AS PRESENTED BY BRANDON ANZALDUA:**

**CEO REPORT**

Brandon Anzaldua provided updates on organizational operations, construction, recruitment, and strategic initiatives across Gonzales Healthcare Systems. He reported successful attendance at Town Hall meetings and continued daily departmental rounding by leadership. Construction updates included the reopening of the front hallway, with the overall project currently projected for completion in November 2026 and Med Surg B remaining on track for a mid-summer timeline. Recruitment efforts continue for several specialties, including ENT, OBGYN, Spine, and surgical services. Brandon also shared that the Critical Access Hospital application has passed its first federal review step. Additional updates included ongoing leadership development initiatives, FY27 budget preparation for Board approval in June, employee goal reviews, survey readiness activities, annual employee survey preparation, continued cybersecurity training efforts, and work related to multiple rural healthcare grant opportunities.

**Upcoming Events:**

- May 26th – Executive Committee Meeting
- June 2 – Budget Hearing
- June 2 – Board Meeting
- May 10-16 – Hospital Week

Motion was moved and **approved** to accept the CEO report as presented with the following documents: **APPROVE**

- Department Report
- GHS Newsletter May 2026

**CEO REPORT**

(Motion by Greg Tieken, Second by Sascha Kardosz) There were six votes for and no votes against the motion.

**OVATION HEALTHCARE UPDATE:**

Kristine Wolff provided updates on several organizational initiatives, including continued leadership development under the new CNO and participation in the CNO roundtable. She shared that workforce productivity implementation is ongoing across Gonzales departments, with the goal of having productivity measures fully in place prior to the FY27 budget rollout.

She also noted that compliance education and the regularly scheduled compliance assessment were completed under attorney-client privilege with Fletcher Brown. Supply chain operations and business review efforts continue to focus on maximizing organizational resources.

Kristine recognized Dr. Kodak for continued participation in the Board Advisory Council through Ovation sponsorship, thanked attendees of Leadership 26 in Carlsbad, California, and congratulated the organization on achieving Gold certification. She concluded by offering to answer any questions from the group.

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Motion was made and **approved** at 6:23 PM to Adjourn Open Session of the Board of Directors meeting held on May 5, 2026. (Motion by David Malaer, Second by Jean Burns). There were six votes for and none against the motion.

**ADJOURN  
OPEN  
SESSION**

Meeting was called into Executive Session at 6:24 PM, at Pursuant to the Provisions of Chapter 551 of the Texas Government Code; Section 551.071, Section 551.072, Section 551.073, Section 551.074, Section 551.076, Section 551.085, and Section 161.032 under the Texas Health & Safety Code (Motion by Greg Tieken, Second by Sascha Kardosz) there were six votes for and none against the motion.

**EXECUTIVE  
SESSION**

Motion was made and **approved** to Adjourn Executive Session at 7:20 PM On May 5, 2026. (Motion by David Malaer, Second by Sascha Kardosz) There were six votes for and none against the motion.

**ADJOURN  
CLOSED  
SESSION**

The meeting was called into the Open Session at 7:22 PM on May 5, 2026. (Motion by Greg Tieken, second by Stephanie Kodack) There were six votes for and no votes against the motion.

**CALL MEETING  
INTO OPEN  
SESSION**

Motion was made and **approved** to accept the Medical Staff Report as presented in Executive Session. (Motion by Stephanie Kodack, second by David Malaer) There were six votes for and no votes against the motion.

**APPROVE  
MEDICAL  
STAFF REPORT**

Motion was made and **approved** to accept the Credentialing Application, Nicholas Larson, M.D., Courtesy Staff, Emergency Medicine (Motion by Stephanie Kodack, Second by Sascha Kardosz) There were six votes for and no votes against the motion.

**APPROVE  
CREDENTIALING**

Motion was made and **approved** to accept the Credentialing Application, Nicholas Larson, M.D., Courtesy Staff, Emergency Medicine (Motion by Stephanie Kodack, Second by Sascha Kardosz) There were six votes for and no votes against the motion.

**APPROVE  
CREDENTIALING**

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Motion was made and **approved** to accept the Credentialing Application, Diane Carr, D.O., Courtesy Staff, Pathology (Motion by Sascha Kardosz, Second by Greg Tieken) There were six votes for and no votes against the motion.

**APPROVE  
CREDENTIALING**

Motion was made and **approved** to accept the Credentialing Application, Jason Reed, M.D., Courtesy Staff, Pathology (Motion by Greg Tieken, Second by Sascha Kardosz) There were six votes for and no votes against the motion.

**APPROVE  
CREDENTIALING**

Motion was made and **approved** to accept the Performance Improvement and Patient Safety Report. (Motion by Jean Burns, Second by Stephanie Kodack) There were six votes for and no votes against the motion.

**APPROVE  
PI/PS REPORT**

Motion was made and **approved** to accept the Compliance Report. (Motion by Greg Tieken, Second by Sascha Kardosz) There were six votes for and no votes against the motion.

**APPROVE  
COMPLIANCE**

Motion was made and **approved** to accept the Contract Review Tracking 2025 – QTR 1. (Motion by David Malaer, second by Jean Burns) There were six votes for and no votes against the motion.

**APPROVE  
CRT 2025  
QRT 1**

Motion was made and **approved** to accept the Contract Review Tracking 2026 – QTR 2. (Motion by David Malaer, second by Jean Burns) There were six votes for and no votes against the motion.

**APPROVE  
CRT 2026  
QRT 2**

Motion was made and **approved** to accept the Contract Review Tracking 2026 – QTR 3. (Motion by David Malaer, second by Sascha Kardosz) There were six votes for and no votes against the motion.

**APPROVE  
CRT 2026  
QRT 3**

Motion was made and approved to adjourn the meeting. (Motion by David Malaer, second by Stephanie Kodack) There were six votes for and no votes against the motion.

**ADJOURNMENT**

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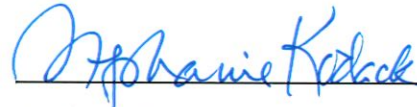
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Kenneth Gottwald

President



Stephanie Kodack

Secretary